Staffers Take a Long Hike for the Jimmy Fund

By Sidonia M. Dalby

Not long after her acting debut as an orphan in "Cinderella Rales," Nikki Corjay, son of Patti Corjay, associate director of Student Financial Services (SFS), was diagnosed with a brain tumor. When Valerie Schumacher, student employment/fund coordinator in SFS, heard the news about her coworker’s 7-year-old son, she sent a card.

“I wrote a note to Patti saying she should let me know if there was anything I could do,” says Schumacher. “She didn’t admit she didn’t really know how to help.”

Then Sue Stano, senior associate director of SFS, devised a plan. An avid fitness walker, Stano had recruited her husband Joe, along with Schumacher, to join her in last year’s Boston Marathon Jimmy Fund Walk, which raised more than $2.8 million dollars for the Dana-Farber Cancer Institute, from which Nikki receives weekly treatment. Participants hiked 26.2, 13.1 or 3 miles of the Boston Marathon course, which runs from Hopkinton to downtown Boston.

This year, on September 24, the SFS team included Schumacher, Stano and Joe Stano, Patti Corjay, and Shelly Comor, assistant director of loans and grants. Myra Smith, director of SFS, served as team gofer. Together, the team covered 117.9 miles and raised nearly $3,000 for the Jimmy Fund.

Pledges will be accepted to the team’s cause until December 1. To make a pledge, click on the face of your favorite staff member from Student Financial Services on the Web at www.javernet.com/~roadkill/marathon.htm.
Are You Confused About Committees at Smith?

If you're like most people on this campus, you're probably overwhelmed by the number of committees and the confusing acronyms. The latest puzzle has to do with the difference between Staff Council and the Smith College Council on Community Policy (until recently referred to as the College Council). To help clear the confusion, here are two definitions:

Staff Council
Comprised of community-elected staff representatives that hear and respond to staff concerns, Staff Council provides input on matters pertaining to staff, sponsors social activities that promote a sense of community, and acts in an advisory capacity to the president. (Turn to the last page of this newsletter for a council roster and contact information.)

Smith College Council on Community Policy (SCCCP)
A broadly representative (students, faculty, staff, alumni, city), deliberative group, SCCC receives issues of common concern. Its mission concerns the well-being of the campus community, its capacity for collegiality and the pursuit of the commonweal while providing an excellent experience for students. (Chair: Tom Riddell, Class Dean’s Office; Vice-Chair: Scott Girard, Physical Plant)

In the near future, the Staff Council Communications Committee will compile a list of all committees on campus and the definition of each. (Then there are the ad hoc committees. But let’s not go there... yet.)

The Council Chronicle

Submissions should be forwarded to:

EDITORS
PATRICIA C. HAYES
phayes@smith.edu

ERIC WELD
eweld@smith.edu

Garrison Hall
Garrison Hall
ext. 2170
ext. 2170

Staff are encouraged to contact the editors to offer story ideas and/or writing services. Copy deadlines are the 15th of the month preceding publication. Letters-To-The-Editor are also encouraged and should include name and campus address. The Chronicle reserves the right to edit material for clarity and length.

DESIGN
PATRICIA C. HAYES

PRINTING
CENTRAL SERVICES

This newsletter is also published on the Web at:

www.smith.edu/staffcouncil/
council_chronicle.html

For more information about Staff Council, or the Smith College discount program, visit

www.smith.edu/staffcouncil

MARY MARTINEAU, advancement
SAM RUSH, theatre department

Nominations and Elections
One of the ongoing responsibilities of Nominations and Elections is to serve as a conduit between campus committees and staff members who would like to be involved in committee work. Interested individuals should contact committee chair Bill Sheehan, ext. 2222, wsheehan@smith.edu.

Committee members
Dottie Goulet, RADS
Serena Harris, human resources
Bill Sheehan, controller's office

Personnel Policy
The mandate for the Personnel Policy Committee is to examine, review and comment on college personnel policies and to promote improved staff training and development.

The committee meets monthly, with Lianne Sullivan-Crowley, director of human resources, joining the group every other month. The committee has been discussing the following items during the past few months:

• emergency personal leave plan for staff
• medical insurance premiums
• tuition assistance for staff and dependents
• group health plan for retirees
• sharing information about the bonus funding
• job classification review
• market study of specific job categories
• union job postings
• temporary clerical staff on campus
• workload and overtime issues
• computer training

Committee members
CHRISSE BELL, admission
MARY LOU BOILEY, Neillon Library
MARY CLAYTON, controller's office
PATRICK DIOGINS, RADS
MICHELLE FINLEY, exercise and sports studies
HONEY GILLMAN, controller's office
MARTA LEMPART, Neillon Library
MICHELLE MOYE, admissions
MARY ANN PHOENIX, provost/dean of fac. office
PATRICIA RIST, dance department

We encourage you to contact any members of the committee with questions or concerns.

A Message from Patty Kimura, Chair of Staff Council

I want to begin the year by thanking you. Thank you for being interested and involved enough in the idea of community to take a moment from your busy day to read the Council Chronicle. Every big change starts with small acts, so thank you for this.

We have ambitious and challenging goals this year for Staff Council. While we continue to advocate for larger institutional changes, we also believe we have a responsibility to change the interpersonal work climate in simple and direct ways. We all know that our differences can be a challenge, leading to moments when we misunderstand and poorly treat each other. But they can also be our strength, giving us a wealth of ways to see issues, value each other and solve problems.

So the 27-member Staff Council decided to create and participate in a six-part diversity/problem-solving/leadership training program this fall. This training will give us the tools to offer staff another (noninstitutional) way that we can resolve problems together, and improve our daily work lives.

I look forward to the day (today?!) when we see our different races, sexual orientation, physical status, religion, culture, ethnicity, gender, color of uniform, seat in the office, not as a point of conflict or disinterest but as a wealth of experience, a treasure of possibility, a damned good thing that will improve our work lives.
Activities
The Activities Committee has several events arranged throughout the first semester. On October 6, Smith College participated for the fifth time in the nationwide observance of Denim Day, an initiative that raises funds and awareness for breast cancer. This year, the event was dedicated to the memory of Antoniette "Toni" Veilleux, who worked as a cook in Residence and Dining Services for 19 years. Toni passed away on November 11, 1999, after a three-year and a half-year battle with breast cancer. Those who made a donation of $5 or more to the Susan G. Komen Breast Cancer Foundation were given a pink ribbon to wear on Denim Day, Friday, October 6. More than 400 people participated in this year’s campaign, which raised a record total of $2,740. The department with the most donors was RADS, which made $345 in individual donations. S.E.I.U. Local 211 contributed an additional $500 in memory of Toni Veilleux. Thank you to everyone who helped make this our most successful Denim Day ever!

On Friday, December 1, John Savage and Chris Coates of Adobe’s College Food Services and Creative Affairs Catering will be back by popular demand for a holiday cooking demonstration and taste testing. Savage and Gagnon led the popular cooking class held this past spring. Learn how to dehydrate and stuff Cornish game hens as well as make spiced apple and red onion chutney, roasted winter vegetables with maple butter, two types of bruschetta, quinoa sautés for pasta, cannoli, and Caribbean cupcake flan with mango and passion fruit glaze. The price for this event is $10 for Smith faculty and staff and $15 for their guests. Each participant receives a sample gift box at the end of the session.

On Saturday, December 9, the Committee will send out some special "day on your own" tips to the Big Apple. This will be our only New York City trip for another of our popular "day on your own" tips to the Big Apple. This will be our only New York City trip for 2001–02, so don’t miss it. The price is $27.50 per person.

On Friday, December 15, we will send two buses to our Bright Nights, a 2.5-mile drive through holiday light extravaganzas for the young and the young at heart. The fee is $3 per person.

Staff Council Subcommittee Updates

Communications
As its name suggests, the Communications subcommittee is concerned with ways to enhance effective communication between all staff members and colleagues and ways to affect us all. Past and present issues/projects include:

- creation of a Staff Council Web site (www.staffcouncil.smith.edu)
- providing effective representation to all staff members at the monthly council meetings
- enhancing the channels of communication so that all staff members stay informed on campus issues
- the goal of creating a comprehensive online glossy listing of the current college committees, their contacts and election procedures
- creating and maintaining a Discount Program Web page, listing vendors who offer discounts to Smith employees.

Committee members
CRISTIN ARRAMS, Nelson Library
SANDY BYCENIN, ITS
JO CANNON-CARSON, ITS
PATRICIA CZEPIEL HAYES, college relations
DELL TEURON, RADS

4424, then press “1” for the Activities Committee to leave a message. You may also e-mail your reservations to Cindy Bucca at cnucci@smith.edu.

For your holiday gift-giving convenience, we will be selling 2001 season passes for Six Flags New England amusement park. Pricing information will be advertised as soon as we receive the passes. Special thanks to everyone who purchased single day passes when we offered them during the summer. More than 300 admission tickets were purchased during July and August allowing employees to save over $5,500.

Supporting the Greater Community
Though sometimes Smith College might seem like its own little sovereign nation, at the end of the day its employees leave campus and return to their homes and lives in the greater community. But in many ways the college remains part of the community and one of the important ways in which Smith lends its support to the community is by its employee contributions to the Hampshire County United Way.

This year’s Smith College United Way Fund Campaign was launched on September 29 with a campus wide goal of $135,000. Last year, 45 percent of Smith employees participated in the United Way fund drive. Our goal is to move this number as close to 100 percent as possible. Considering all successes, this year’s campaign will exceed its goal. But the statement the college makes about its commitment to the community is just as important as the total dollars raised.

To set us on our way, President Ruth Simmons has, for the second year, issued a generous challenge. She will make a $25 contribution to the United Way for every new contributor to this year’s campaign. If you haven’t previously participated in the Smith United Way campaign, now is an ideal time to make a pledge. Watch for coming details about some campus United Way events that you will not want to miss!

A Letter from the United Way

Some members of our community have expressed concerns about giving to the United Way because of its support for the regional Boy Scouts organization, Great Trails, because of the Boy Scouts of America (BSA) national organization’s discriminatory employment policy, recently upheld by the Supreme Court.

The Smith College United Way Steering Committee wants to assure you that both the Hampshire County United Way and the Great Trails organization which it funds have taken significant steps to protect and ensure the national organization’s stance. The letter reproduced below from the Daily Hampshire Gazette articulates the measures HCUW has taken to respond to this situation. Together with the information above about Great Trails’ local actions that follow, we hope you will agree that the HCUW remains, as it has been, extremely worthy of your continued support.

United Way Explains Stance on Boy Scouts

(Daily Hampshire Gazette, A6, June 24, 2000)

The Supreme Court will issue its decision on gays in the Boy Scouts in the near future. Before it does, the Hampshire County United Way board of directors would like to respond to community members who have questioned our funding of the local Boy Scouts council, Great Trails.

The Hampshire County United Way provides funding to 30 member agencies in Hampshire County, one of which is Great Trails. Great Trails was one of the original members of HCUW when, in 1922, it joined with seven agencies to form the Community Chest, HCUW’s forerunner. HCUW chooses to fund Great Trails because of the eminently reasonable cost of $6 per child, per year, it provides after-school services to the largest number of children of any agency we fund. Further, a large percentage of their children are from low-income families.

Those of us on the HCUW board are mindful of discriminatory policies espoused by the national council of the Boy Scouts of America, the local council’s parent organization. We do not support nor would we fund any agency that adheres to such policies. Beginning in 1994, we have required our agencies to sign a nondiscrimination agreement as a condition of membership. Great Trails has readily signed on. The Board of Directors of the HCUW commands Great Trails Council for its years of service to the community and for its support and practice of nondiscrimination.
Response to the United Way from Smith Staff Members

Thank you for your public letters explaining the Hampshire County United Way funding of the Boy Scouts of America local chapter. We are writing to let you know we continue to believe the HCUW and Smith College should distance themselves from the Boy Scouts of America and its subsidiaries, such as Great Trails.

Though the local chapter of the Boy Scouts of America has signed a non-discriminatory clause, it continues to receive funding from its parent organization, the Boy Scouts of America. By raising money for the local chapter of the BSA, Great Trails, the HCUW is putting their stamp of approval on an organization so homophobic in its mission that it went to the Supreme Court to defend its right to exclude gay men and boys. We cannot continue to support the Hampshire County United Way because by funding a local chapter of a national organization whose policies and culture are prejudiced and harmful to all young people, gay and straight, they are condoning BSA’s legalized discrimination.

While we acknowledge the importance and the economic value of the Great Trails program to the working poor of Hampshire county, we cannot overlook the damage institutionalized discrimination has on the same youth of this valley. We bear witness to the violence perpetrated on LGBT youth in this region. Their stories of verbal and physical violence, on a near daily basis, along with our own experiences with the st” “neverts” prevent us from supporting tolerance of this behavior no matter how distant the source.

It is not day for the Smith College community to support the HCUW when one group has been excluded from participation in an organization. What would it be like if the BSA had banned African-American Jews? People of Polish decent? Italian decent? Would we continue to rationalize our tacit support of BSA’s intolerant policies?

Where prejudices are tolerated violence follows. Please encourage the HCUW to drop the local BSA chapter, Great Trails, from its funding. The Smith College community must be outraged by this abhorrent example of bigotry.

Sincerely,

JULIE ADKINS, CHRISSIE BELL, HOLLY BOWYER, BRAD ESTRAND, DEBORAH JOHNSON, TRACIE KURTH, TRACY LABROD, PEPPER LUMINA, RUTH VAN ERP, MAREA WEXLER

Out to Lunch

Known for its atmosphere of tolerance, Smith College provides several services geared toward the gay and lesbian community. Domestic partner benefits have been available for a number of years, students have access to a number of lesbian and bisexual support and social groups, a number of queer studies courses are offered each semester, and human resources provides diversity training which include gay and lesbian concerns.

Recently, a group of administrators and staff gathered for the debut sack lunch meeting of Out to Lunch, a new and unofficial social group for queer women employees (non-faculty). Eighteen women from across campus attended the initial meeting to chat, eat and get to know each other. Conversation centered on what an employee social group of queer women on campus could mean to the Smith community and group members. Many of the women commented that while Smith College is generally a tolerant work place, feelings of isolation are common. One woman said when she first got to Smith she looked in the campus directory knowing there were other queer women listed, but wondered how she would meet them. There were many nods around the room. Some women came nervously to the meeting as a first or second step to being out at work. All of the women who came to the first Out to Lunch meeting took a bold first step in creating a social community for queer women on campus. Whatever the reason for being there, we all had fun!

Out to Lunch provides a chance for queer women employees to meet and mingle without a formal agenda. Please join us at noon on the first Wednesday of every month in the Alumnae House Conference Room. We’d like to have you join us!

For more information, contact Ruth van Erp, ext. 2036, rvanerp@smith.edu or Tracie Kurth, ext. 2664, tkurth@smith.edu—ruth van Erp, Tracie Kurth
Response to the United Way from Smith Staff Members

Thank you for your public letters explaining the Hampshire County United Way funding of the Boy Scouts of America local chapter. We are writing to let you know we continue to believe the HCUIW and Smith College should distance themselves from the Boy Scouts of America and its subsidiaries, such as Great Trails.

Though the local chapter of the Boy Scouts of America has signed a non-discriminatory clause, it continues to receive funding from its parent organization, the Boy Scouts of America. By raising money for the local chapter of the BSA, Great Trails, the HCUIW is putting their stamp of approval on an organization so homophobic in its mission that it went to the Supreme Court to defend its right to exclude gay men and boys. We cannot continue to support the Hampshire County United Way because by funding a local chapter of a national organization whose policies and culture are prejudiced and harmful to all young people, gay and straight, they are condoning BSA’s legalized discrimination.

While we acknowledge the importance and the economic value of the Great Trails program to the working poor of Hampden County, we cannot overlook the damage institutionalized discrimination has on the same youth of this valley. We bear witness to the violence perpetrated on LGBT youth in this region. Their stories of verbal and physical violence, on a near daily basis, along with our own experiences with the same, prevents us from supporting tolerance of this behavior no matter how distant the source.

It is not day for the Smith College community to support the HCUIW when one group has been excluded from participation in an organization. What would it be like if the BSA had banned African-American Jews? People of Polish decent? Italian decent? Would we continue to rationalize our tacit support of BSA’s intolerant policies?

Where prejudices are tolerated violence follows. Please encourage the HCUIW to drop the local BSA chapter, Great Trails, from its funding. The Smith College community must be outraged by this abhorrent example of bigotry.

Sincerely,

SHELLEY ADAMS, CHRISTIE BELL, HOLLY BOWERS, BRAD EKSTRAU, DEBORAH JOHNSON, TRACIE KURTH, TRACY LABROADO, PEPPER LUMINA, RUTH VAN ERP, MAREA WEIGER

Out to Lunch

Known for its atmosphere of tolerance, Smith College provides several services geared toward gay and lesbian community. Domestic Partner benefits have been available for a number of years, students have access to a number of lesbian and bisexual support and social groups, a number of queer issue courses are offered each semester, and human resource provides diversity training which include gay and lesbian concerns.

Recently, a group of administrators and staff gathered for the debut sake lunch meeting of Out to Lunch, a new and unofficial social group for queer women employees (non-faculty). Eighteen women from across campus attended the initial meeting to chat, eat and get to know each other. Conversation centered on what an employee social group of queer women on campus would mean to the Smith community and group members. Many of the women commented that while Smith College is generally a tolerant work place, feelings of isolation are common. One woman said when she first got to Smith she looked in the campus directory knowing there were other queer women listed, but wondered how she would meet them. There were many nods around the room. Some women came narrowly to the meeting as a first or second step to being out at work. All of the women who came to the first Out to Lunch meeting took a bold first step in creating a social community for queer women on campus. Whatever the reason for being there, we all had fun!

Out to Lunch provides a chance for queer women employees to meet and mingle without a formal agenda. Please join us at our next meeting on the first Wednesday of every month in the Alumnae House Conference Room. We’d love to have you join us!

For more information, contact Ruth van Erp, ext. 2036, rvanerp@smith.edu or Tracie Kurb, ext. 2664, tkurth@smith.edu —-ruth van Erp,

Tracie Kurb

Drivers Needed for New Employee Orientation Van Tour

Have you worked here for years but don’t know where anything is? Would you like to know what connection Davis Center has to the Plymouth Rock, who the King’s Men were, or where Mark Twain spent the night and William Allen Nielson is buried? If so, then volunteer to drive the New Employee Orientation van tour. Tours are conducted on the last Wednesday morning of each month and drivers are always needed. To volunteer, contact Emily Ferguson, human resources assistant, at ext. 2285 or via email at efergus@smith.edu.
Activities

The Activities Committee has several events arranged throughout the first semester. On October 6, Smith College participated for the fifth time in the nationwide observance of Denim Day, an initiative that raises funds and awareness for breast cancer. This year, the event was dedicated to the memory of Antoinette "Toni" Veilleux, who worked as a cook in Residence and Dining Services for 19 years. Toni passed away on November 11, 1999, after a three-year and a half-year battle with breast cancer. Those who made a donation of $5 or more to the Susan G. Komen Breast Cancer Foundation were given a pink ribbon to wear on Denim Day. Friday, October 6. More than 500 people participated in this year's campaign, which raised a record total of $2,740. The department with the most donors was RADS, which made $345 in individual donations. S.E.I.U. Local 211 contributed an additional $500 in memory of Toni Veilleux. Thank you to everyone who helped make this our most successful Denim Day ever!

On Friday, December 1, the Staff Council will meet at the home of Jules and Gayle. The meeting will be open to the public and will include updates on the Staff Council's activities throughout the year. The meeting will begin at 1:00 PM, and refreshments will be served. The meeting will be held at 15 Main Street, Smith College.

Communications

As its name suggests, the Communications subcommittee is concerned with vibrant and effective communication between all staff members and the campus community. The Communications subcommittee will be responsible for:

- Developing and implementing a comprehensive communication strategy to ensure clear and consistent messaging to all staff members.
- Providing regular updates to all staff members through the Staff Council newsletter.
- Facilitating open and transparent communication between all staff members and the campus community.
- Ensuring that all staff members have access to the latest information and updates.

A Letter from the United Way

The United Way of Hampden County, Massachusetts, is a non-profit organization that works to improve the quality of life for all people in the community. The United Way is dedicated to helping local agencies provide essential services to those in need. They work to ensure that everyone in our community has access to the basic necessities of life, including food, shelter, and healthcare. The United Way is committed to helping those in need and promoting social justice. They believe that we are all connected and that when one person is helped, it benefits us all.

Smith and the United Way

A Letter from the United Way

To the Editor: The Supreme Court will issue its decision on gypsy in the Boy Scouts in the near future. Before it does, the Hampshire Community United Way board of directors would like to respond to the community members who have questioned our funding of the local Boy Scouts council, Great Trails.

The Hampshire Community United Way provides funding to 30 member agencies in Hampshire County, one of which is Great Trails. Great Trails was one of the original members of HCWU when, in 1922, it joined with seven agencies to form the Community Chest. HCWU is the successor to the Community Chest. HCWU provides services to 30 agencies in the area, including Great Trails because the organization meets the eminently reasonable cost of $6 per child, per year, it provides after-school services to the largest number of children of any agency we fund. Further, a large percentage of their children are from low-income families. Those of us on the HCWU board are mindful of discriminatory policies espoused by the national council of the Boy Scouts of America, the local council's parent organization. We do not support nor would we fund any agency that adheres to such policies. Beginning in 1994, we have required our agencies to sign a nondiscrimination agreement as a condition of membership. Great Trails has readily signed on. The Board of Directors of the HCWU commands Great Trails Council for its years of service to the community and for its support and practice of nondiscrimination.

ELIZABETH SILVER
On behalf of the board of directors
Hampshire County United Way

see "Letter" on page 4
Are You Confused About Committees at Smith?

If you're like most people on this campus, you're probably overwhelmed by the number of committees and the confusing acronyms. The latest puzzle has to do with the difference between Staff Council and the Smith College Council on Community Policy (until recently referred to as the College Council). To help clear the confusion, here are two definitions:

Staff Council
Comprised of community-elected staff representatives that hear and respond to staff concerns, Staff Council provides input on matters pertaining to staff, sponsors social activities that promote a sense of community, and acts in an advisory capacity to the president. (Turn to the last page of this newsletter for a council roster and contact information.)

Smith College Council on Community Policy (SCCCP)
A broadly representative (students, faculty, and staff, alumnies, city, dellegative group) SCCC addresses issues of common concern. Its mission concerns the well-being of the campus community, its capacity for collegiality and the pursuit of the commonweal while providing an excellent education for women. (Chair: Tom Riddell, Class Dean's Office; Vice-Chair: Scott Girard, Physical Plant)

In the near future, the Staff Council Communications Committee will compile a list of all committees on campus and the definition of each. (Then there are the ad hoc committees. But let's not go there... yet.)

MARY MARTINEAU, advancement
SAM RUSH, theatre department

Nominations and Elections
One of the ongoing responsibilities of Nominations and Elections is to serve as a conduit between campus committees and staff members who would like to be involved in committee work. Interested individuals should contact committee chair Bill Sheehan, ext. 2222, wsheehan@smith.edu.

Committee members
Dottie Goulet, RADS
Serena Harris, human resources
Bill Sheehan, controller's office

Personnel Policy
The mandate for the Personnel Policy Committee is to examine, review and comment on college personnel policies and to promote improved staff training and development.

The committee meets monthly, with Lisa Sullivan-Crowley, director of human resources, joining the group every other month. The committee has been discussing the following items during the past few months:
- emergency personal leave plan for staff
- medical insurance premiums
- tuition assistance for staff and dependents
- group health plan for retirees
- sharing information about the bonus funding
- job classification review
- market study of specific job categories
- union job postings
- temporary clerical staff on campus
- workload and overtime issues
- computer training

Committee members
CHRISSE BELLE, admission
MARY LOU BOLLY, Nelson Library
MARY CLAYTON, controller's office
PATRICK DODGINS, RADS
MICHELLE FINLEY, exercise and sports studies
HONEY GILLMAN, controller's office
MIMI ELMART, Nelson Library
MICHELLE MOYEE, admissions
MARY ANN PHOENIX, provost/dean of fac. office
PATRICIA RIST, dance department

We encourage you to contact any members of the committee with questions or concerns.

A Message from Patty Kimura,
Chair of Staff Council

I want to begin the year by thanking you. Thank you for being interested and involved enough in the idea of community to take a moment from your busy day to read the Council Chronicle. Every big change starts with small acts, so thank you for this.

We have ambitious and challenging goals this year for Staff Council. While we continue to advocate for larger institutional changes, we also believe we have a responsibility to change the interpersonal work climate in simple and direct ways. We all know that our differences can be a challenge, leading to moments when we misunderstand and poorly treat each other. But they can also be our strength, giving us a wealth of ways to see issues, value each other and solve problems.

So the 27-member Staff Council decided to create and participate in a six-part diversity/problem-solving/leadership training program this fall. This training will give us the tools to offer staff another (noninstitutional) way that we can resolve problems together, and improve our daily work lives.

I look forward to the day (today?) when we see our different races, sexual orientation, physical status, religion, culture, ethnicity, gender, color of uniform, seat in the office, not as a point of conflict or disinterest but as a wealth of experience, a storehouse of possibility, a damned good thing that will improve our work lives.
Staffers Take a Long Hike for the Jimmy Fund

BY SIDONIA M. DALBY

Not long after his acting debut as an orphan in Color House Rules, Nikki Corjay, son of Patti Corjay, associate director of Student Financial Services (SFS), was diagnosed with a brain tumor. When Valerie Schumacher, student employment/fund coordinator in SFS, heard the news about her coworker's 7-year-old son, she sent a card.

"I wrote a note to Patti saying that she should let me know if there was anything I could do," says Schumacher. "But she didn't admit she didn't really know how to help.

Then Sue Stano, senior associate director of SFS, devised a plan. An avid fitness walker, Stano had recruited her husband Joe, along with Schumacher, to join her in last year's Boston Marathon Jimmy Fund Walk, which raised more than $2.8 million dollars for the Dana-Farber Cancer Institute, from which Nikki receives weekly treatment. Participants hiked 26.2, 13.1 or 3 miles of the Boston Marathon course, which runs from Hopkinton to downtown Boston.

This year, on September 24, the SFS team included Schumacher, Sue and Joe Stano, Patti Corjay, and Shelly Concor, assistant director of loans and grants. Myra Smith, director of SFS, served as team gofer. Together, the team covered 117.9 miles and raised nearly $3,000 for the Jimmy Fund.

Pledges will be accepted to the team's cause until December 1. To make a pledge, click on the face of your favorite staff member from Student Financial Services on the Web at www.jawanet.com/~roadkill/marathon.htm.