

THE ART OF LEADING TEAMS

2021-2022

Join the Wurtele Center for Leadership for this facilitated monthly series of conversations about what it means to work collaboratively in a team at Smith College. Open to all faculty and staff, regardless of title or position. To sign up for regular communication about ALT, [click here](#).

NOTE: Early fall sessions will be held virtually, with a hope to facilitate some in-person sessions later in the year.

<p>SEPTEMBER</p>	<p><i>Tuesday, Sept 14</i> 12:15-1:30pm</p>	<p>The New “Normal” We are finally back on campus, bringing a range of joys and challenges as each of us attempts to adjust to the new “normal.” How can we seize this moment to reflect upon and apply what we’ve learned from the pandemic as we restart our work in person?</p>
<p>OCTOBER</p>	<p><i>Tuesday, Oct 19</i> 12:15-1:30pm</p>	<p>Fostering a Learning Culture in Your Dept or Team How can we cultivate a “learning culture” within our units and departments that allows for experimentation, inquiry, and mutual support, rather than a “performance culture” that prizes individual outcomes and expertise above all else?</p>
<p>NOVEMBER</p>	<p><i>Tuesday, Nov 16</i> 12:15-1:30pm</p>	<p>Collaborative Skills: Facilitation, Process Literacy, & Project Design Teams and departments often find themselves faced with complex projects and challenging tasks, and yet few of us have been directly trained in the art of facilitation or project design. Come discuss and learn these skills.</p>
<p>JANUARY</p>	<p><i>Tuesday, Jan 11</i> 12:15-1:30pm</p>	<p>Working Through Team Power Dynamics No team is entirely devoid of power dynamics, regardless of any efforts we might make to flatten hierarchies and be inclusive. Join us to discuss how power dynamics surface within our teams, both subtly and not so subtly.</p>
<p>FEBRUARY</p>	<p><i>Tuesday, Feb 15</i> 12:15-1:30pm</p>	<p>Breaking Silos #1: Examples of Successful Cross-Sector Collaborations at Smith We often talk about wanting to break down silos, but what does that look like in practice? Hear about successful silo-busting collaborative efforts between students & staff, faculty & staff, and students & faculty.</p>
<p>MARCH</p>	<p><i>Friday, March 25</i> 12:30-1:30pm</p>	<p>Breaking Silos #2: Helping Students Learn to Collaborate Across the Curricular and Co-Curricular What can faculty and staff learn from one another, and what can we all learn from the learning sciences, to help us support students’ growth as collaborators across their curricular and co-curricular experiences? <i>Combined Teaching Arts Lunch and Art of Leading Teams Session, co-sponsored by the Sherrerd Center for Teaching and Learning</i></p>
<p>APRIL</p>	<p><i>Tuesday, April 12</i> 12:15-1:30pm</p>	<p>Empowering Students to Co-Design Programs & Initiatives Students are the main “users” of every program, course, and initiative we create, but more often than not, students are not directly involved in their creation. What does it look like when students are invited in as co-creators and empowered as design partners?</p>