Spring 2020 Faculty Development Workshops

Faculty Panel on Competitive Grants and Distinguished Fellowships
2/12, 12:15-1:15 p.m.
Campus Center 205
Panelists: Annaliese Beery, Psychology; Brent Durbin, Government; Michael Gorra, English Language & Literature
RSVP here by February 7th

Guggenheim, Mellon, NSF—oh my! Come hear from a panel of colleagues with success in competitive grants and fellowships external to Smith. Whether you have no idea where to start such a process or are in the midst of writing an application for an upcoming deadline, this panel can be helpful to you. Our colleagues will share strategies and resources that can help you to imagine and pursue these opportunities in the future. Come hear why you might plan for a grant or fellowship submission and how to craft a strong application. There will be time for Q & A from the audience. Sponsored by the Office of the Provost/Dean of the Faculty and Grants and Sponsored Programs.

All faculty welcome.

Pre-Faculty Meeting Service Fair
2/26, Tea time, 3:30-4 p.m., before faculty meeting
Alumnae House

Interested in knowing more about what is involved in standing for and serving on our major elected committees? Come to the faculty service fair, being held during the February 26th faculty meeting tea time: 3:30-4 PM. Look for more detail in the announcement about the February faculty meeting. Sponsored by the Office of the Provost/Dean of the Faculty and Faculty Council.

All faculty eligible to stand for elected committees welcome.

Faculty workshop, Working for the college and working for you: Approaching college service decisions strategically
3/2, 12:15-1:15 p.m.
Campus Center 205
Workshop Leader: Patty DiBartolo, Associate Dean of Faculty/Dean for Academic Development
RSVP here by 2/24

It’s the time of year when Faculty Council launches the college’s annual faculty committee service survey (due mid-March). Before completing your survey, take some time to engage in thoughtful reflection about how best to craft your service commitments for next year. How can your own professional priorities shape your committee work so that your service “bucket” is filled with responsibilities that align with your own values? What do you need to know/understand about the way that service works in tenure/promotion or merit reviews in order to make good service choices for yourself? Come engage in a conversation that can help you make decisions about service that
bring you closer to, rather than further away from, your long-term goals. Sponsored by the Office of the Provost/Dean of the Faculty and Faculty Council.

All faculty who are expected to do service at the college are welcome.

**Toward Equity faculty conversation, Managing identity taxation in service at the college**

3/4, 12:15-1:15 p.m.
Campus Center 205
Conversation Moderator: Patty DiBartolo, Associate Dean of Faculty/Dean for Academic Development
RSVP here by 2/26

Following up the March 2 workshop on making thoughtful choices about service commitments, this faculty conversation will focus on challenges and strategies for managing the often unremitting calls for service requested of our faculty members who bring diversity to the academy (due to race, religion, gender, sexual orientation, gender identity, visible or invisible disability, socioeconomic background, and their intersections, to name a few) but whose own identity is underrepresented here. How can you navigate service demands from others when you are one of the only or few “X” faculty members in your department/discipline? How can you develop strategies and supports that can help you to serve your own best interests at the same time that you care for our community? Come ask and hear advice about strategies (like “the gracious no”) that can help you to navigate service in a way that protects/reduces your identity taxation. Sponsored by the Office of the Provost/Dean of the Faculty and Faculty Council.

Faculty with an identity that has been historically underrepresented in their discipline or the academy more broadly are particularly encouraged to attend. All faculty welcome.

**Toward Equity faculty conversations, Navigating as women leaders in the academy**

3/27, 4-6 p.m., Conference Center Oak Room
4/1, 12:15-1:15 p.m., Campus Center 205
RSVP here by 3/20

There are two opportunities for this conversation—come to one or both. We seek perspectives on what it means to be a woman in a position of faculty leadership. [For this discussion, leadership can be defined as a formal role or responsibility (e.g., chair, faculty director, elected/appointed committee membership) as well as a more expansive non-positional definition that includes the variety of ways in which faculty take responsibility for advancing the mission of the college.] What experiences do we have in this work as faculty, here at Smith as well as in our disciplines? How do we navigate through the many complexities related to notions of gendered work and expectations? How can we develop authentic voices of authority that will help propel our leadership and any changes we want to see? Jointly sponsored by the Associate Dean of Faculty, Patty DiBartolo, the Associate Dean for Integrative Learning, Borjana Mikic and the Wurtele Center for Leadership.

All faculty welcome, especially women
**Toward Equity faculty conversation. Seeking Input to Better Align the Faculty Record Sheet with Equity and Inclusion Values**

4/29, 12:15-1:15 p.m.  
Campus Center 205  
**RSVP here by 4/22**

This spring, our office will review the Faculty Record Sheet (FRS) to determine whether it best reflects the range of professional activities in which faculty are engaged, particularly those focused on equity and inclusion for our students and the campus. What sorts of invisible faculty labor, especially those aligned with our values of inclusion and equity, are missing in the FRS? Come share your thoughts with the Associate Dean of the Faculty.

*All faculty welcome.*

**Write-on-Sites: Writing with Friends**

Monthly, Fridays, 1-4 p.m.: Feb 28, Mar 27, Apr 24, May 15  
Campus Center 204  
**RSVP here by 2/21**

Have writing to get done but finding it hard to get started? Find that your writing is easier when done in a quiet and comfortable space with refreshments and good colleagues? Earmark your calendar, grab your laptop, and come to this write-on-site opportunity! Join any time during the session.

*All faculty members welcome.*

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**MARK YOUR CALENDAR FOR MAY FACULTY DEVELOPMENT WEEK**  
**MAY 18-22, 2020**  
**MORE INFORMATION COMING SOON!**