Fall 2020 Faculty Development Series

All faculty members welcome!

Every Semester Needs a Plan

September 2, 12:15–1:15 p.m.

RSVP here by 8/31 (Zoom invitation will be sent to those who register)

We will share and learn from each other about creating a plan for the fall semester. This is particularly important during these extraordinary and challenging times. Participants will have the opportunity to begin goal-setting in small groups.

Participants are strongly recommended to watch in advance the *NCFDD webinar "Every Semester Needs A Plan". Time permitting, participants can also watch the NCFDD Core Conversation "Adapting your Strategic Plan Amidst Uncertainty and Change."

Toward Equity: What I Wish I Knew

September 23, 12:15–1:15 p.m.

RSVP here by 9/21 (Zoom invitation will be sent to those who register)

This is an opportunity to have a reflective conversation with other faculty about what we wish we knew about a career in the academy, work expectations, Smith, and other topics.

Faculty with an identity that has been historically underrepresented in their discipline or in the academy more broadly are particularly encouraged to attend.

Balancing Work & Life in the Time of COVID

October 19, 12:15–1:15 p.m.

RSVP <u>here</u> by 10/15 (Zoom invitation will be sent to those who register)

We will discuss how to achieve your professional goals while finding time for the other parts of your life. Participants will have the opportunity to identify priorities and strategies to improve work-life balance in small groups.

Participants are strongly recommended to watch in advance the *NCFDD webinars "Align Your Time With Your Priorities" and "Mastering Academic Time-Management". Time permitting, participants can also watch the NCFDD Core Conversation "Protecting Your Boundaries and Well-Being."

Toward Equity: Identity Taxation

November 19, 12:15-1:15 p.m.

RSVP <u>here</u> by 11/17 (Zoom invitation will be sent to those who register)

This is an opportunity to share experiences, listen, and strategize about the extra burden of service responsibilities placed upon faculty members with historically underrepresented social identities in their discipline or in the academy more broadly.

Faculty with an identity that has been historically underrepresented in their discipline or in the academy more broadly are particularly encouraged to attend.

Network-Based Mentoring

December 1, 12:15-1:15 p.m.

RSVP here by 11/27 (Zoom invitation will be sent to those who register)

We will discuss how to develop and nurture a strong network and support system so you can thrive at Smith and in the academy. Participants will have the opportunity to share ideas in small groups.

Participants are strongly recommended to watch in advance the *NCFDD webinar "Cultivating Your Network of Mentors, Sponsors & Collaborators"

Toward Equity: Toward Racial Justice at Smith

January 20, 12:15–1:15 p.m.

RSVP <u>here</u> by 1/18 (Zoom invitation will be sent to those who register)

Come hear about the strategic plan *Toward Racial Justice at Smith* that reflects the important work the Office of Equity and Inclusion is leading and to which all of us contribute.

Write-on-Zoom: Writing with Friends

Monthly, Fridays, 1–4 p.m.: Sep. 25, Oct. 23, Nov. 20, Dec. 18, and Jan. 15 RSVP <u>here</u> by 9/23 (Zoom invitation will be sent to those who register)

Have writing to get done but finding it hard to get started? Find that your writing is easier when done with good colleagues? Earmark your calendar, connect on Zoom, and join these on-line opportunities! Come any time during the sessions.

*Members of the Smith community can access all of the NCFDD professional development resources—including offerings as diverse as on-line writing challenges, motivating weekly email messages, and their extensive webinar offerings—for free. Go to the NCFDD website and use your Smith email account to make your own account, if you do not already have one.