

Faculty Action Sheet

At the eighth regular meeting of the 2016–2017 academic year on April 26, 2017 (Alumnae House), the following action was taken by the Smith College faculty:

- I. The faculty voted to approve the March 22, 2017 meeting minutes.
- II. On behalf of Faculty Council, Kevin Rozario presented a motion to amend Section 24 of the Faculty Code to include the Registrar as a non-voting member of CAP.

The motion passed (67 responses, 61 for 6 against, 0 abstentions).

- III. The following items were recommended by the Committee on Academic Priorities and approved by the faculty:

A. New permanent courses:

1. ANT 224/ENV 224 Anthropos in the Anthropocene: Human-Environment Relations in a Time of Ecological Crisis
2. ANT 229 Africa and the Environment
3. ANT 317 Seminar: The Anthropology of Landscape – Space, Place, Nature
4. ARH 275 Making the News: History of the Illustrated Press
5. ECO 219 The Chinese Economy
6. ECO 319 Seminar: Economics of Migration
7. ENV 326 Seminar: Natural Resource Management and Environmental Justice in the US and the Global South
8. FMS 261 Video Games and the Politics of Play
9. FMS 265 Film in the Digital Age
10. FYS 163 Exploring Our National Parks
11. FYS 174 Merging and Converging Cultures: What is Gained and Lost in Translation?
12. MES 200 Syria behind the Headlines
13. MES 203 Introduction to Middle East Comparative Politics
14. MES 217 International Relations and Regional Order in the Middle East
15. MUS 203 Music as Memorial and Monument
16. RES 275 Avant-Garde as Lifestyle: Cinema and Socialism in the Soviet Union and Eastern Europe

B. Permanent topics course and topics:

1. ARS 384 Topics in Photography:
 - Topic: Past, Present and Futuristic Approaches to Visualizing Kinship
2. ENG 290 Crafting Creative Nonfiction
 - Topic: Writing Women
3. JUD 215 The Heart of the Matter
 - Topic: George Eliot's Daniel Deronda
4. SOC 323 Seminar: Topics in Gender, Sexuality, and Social Change

C. Curricular items:

1. Change to the ITL Major: remove ITL 275 requirement and replace with: ITL 235 counts toward the major only if taken twice (4 credits)
2. Change to the ITL Minor: remove ITL 275 requirement and replace with: ITL 235 counts toward the minor only if taken twice (4 credits)

3. Revision of REES major to become a single major with two tracks instead of two majors: Russian, East European and Eurasian Studies and Russian Language and Literature tracks
4. ENG 230 American Jewish Literature no longer dual-listed with CLT
5. FYS 157 Syria Behind the Headlines to be made permanent
6. FYS 184 Educating Women to be reactivated and made permanent
7. GER 120 Intensive Elementary German one-time credit change from 10 to 8 credits
8. IDP 210 The Pedagogy of Student-Faculty Partnership to become a permanent offering
9. ITL 250 Survey of Italian Literature I add a required discussion section and increase credits from 4 to 5

IV. The following motions were presented by the Subcommittee on the Policy of Tenure and Promotion:

- A. Motion to withdraw Motion 20 (tabled at the March 22 meeting) and re-introduce an amended version as Motion 27.

The motion passed.

- B. Motion 25: to accept the proposed change to the T&P Policy regarding removal for cause, as described in item 7A: add “clear and convincing” as the standard of evidence.

Motion 25 passed (71 votes: 65 for, 3 against, 3 abstentions).

- C. Motion 26: to accept the proposed change to the T&P Policy regarding new evidence after a unit vote on tenure and promotion, as described in item 7B: *in the event when new evidence – apart from dossier updates that candidates or units provide within the established timeframe – comes to light after the unit vote and before the trustee vote, establish a clear sequence of steps and a threshold of impact before such evidence would be brought to T&P. If such evidence would change the voting outcome overall unit vote (including changing a unanimous vote to non-unanimous, or vice versa), it may be brought forward to T&P by the unit, not by an individual, in writing. As per usual practice, candidates would be notified.*

Motion 26 passed (72 votes: 63 for, 2 against, 7 abstentions).

- D. Motion 27: to accept the proposed change to the T&P Policy regarding removal for cause, as described in item 5E: specify an industry-standard definition of “cause.” The revised (from Motion 20) language states that:

Removal for cause may occur as a result of the commission of a crime, acts or threats of violence, other gross misconduct (including but not limited to dishonesty to the college, plagiarism and other acts of academic dishonesty, sexual harassment and other forms of prohibited discrimination against college community members), gross negligence, repeated or gross violations of applicable college policies, or the unwillingness or inability to perform required faculty duties.

Motion 27 passed (72 votes: 66 for, 5 against, 1 abstentions).

- E. Susan Levin moved on behalf of the Subcommittee that faculty accepted the revised Policy of Tenure and Promotion.

The motion passed (70 votes: 65 for, 1 against, 4 abstentions).

Respectfully submitted,

Fraser Stables
Secretary of the Faculty