



### Health Plans

2022 Premium Rates (effective January 1, 2022)

HEALTH PLAN OPTIONS																
BI-WEEKLY PAY SCHEDULE																
	Blue Cross Blue Shield HMO				Blue Cross Blue Shield Value HMO				Blue Cross Blue Shield High Deductible (HDHP)				Blue Cross Blue Shield POS & PPO			
	Single	Employee + Spouse	Employee + Child(ren)	Family	Single	Employee + Spouse	Employee + Child(ren)	Family	Single	Employee + Spouse	Employee + Child(ren)	Family	Single	Employee + Spouse	Employee + Child(ren)	Family
<b>Full Time</b>																
Gross Premium	\$343.94	\$701.68	\$636.34	\$997.48	\$323.47	\$659.92	\$598.45	\$938.05	\$284.66	\$580.73	\$526.64	\$825.49	\$391.32	\$798.34	\$723.98	\$1,134.87
College Contribution	(\$293.40)	(\$497.93)	(\$460.36)	(\$721.61)	(\$297.11)	(\$523.24)	(\$480.41)	(\$753.04)	(\$270.42)	(\$483.17)	(\$452.38)	(\$693.41)	(\$289.01)	(\$490.23)	(\$457.87)	(\$717.70)
<b>Net Employee Cost</b>	<b>\$50.54</b>	<b>\$203.74</b>	<b>\$175.97</b>	<b>\$275.87</b>	<b>\$26.36</b>	<b>\$136.68</b>	<b>\$118.04</b>	<b>\$185.01</b>	<b>\$14.24</b>	<b>\$97.56</b>	<b>\$74.26</b>	<b>\$132.09</b>	<b>\$102.31</b>	<b>\$308.11</b>	<b>\$266.11</b>	<b>\$417.18</b>
<b>Part Time</b>																
Gross Premium	\$343.94	\$701.68	\$636.34	\$997.48	\$323.47	\$659.92	\$598.45	\$938.05	\$284.66	\$580.73	\$526.64	\$825.49	\$391.32	\$798.34	\$723.98	\$1,134.87
College Contribution	(\$220.05)	(\$373.45)	(\$345.27)	(\$541.21)	(\$222.83)	(\$392.43)	(\$360.31)	(\$564.78)	(\$202.82)	(\$362.38)	(\$339.29)	(\$520.06)	(\$216.76)	(\$367.67)	(\$343.40)	(\$538.28)
<b>Net Employee Cost</b>	<b>\$123.89</b>	<b>\$328.23</b>	<b>\$291.07</b>	<b>\$456.27</b>	<b>\$100.64</b>	<b>\$267.49</b>	<b>\$238.14</b>	<b>\$373.27</b>	<b>\$81.85</b>	<b>\$218.35</b>	<b>\$187.36</b>	<b>\$305.43</b>	<b>\$174.56</b>	<b>\$430.67</b>	<b>\$380.58</b>	<b>\$596.60</b>
<b>14-PAY PERIOD SCHEDULE</b>																
	Blue Cross Blue Shield HMO				Blue Cross Blue Shield Value HMO				Blue Cross Blue Shield High Deductible (HDHP)				Blue Cross Blue Shield POS & PPO			
	Single	Employee + Spouse	Employee + Child(ren)	Family	Single	Employee + Spouse	Employee + Child(ren)	Family	Single	Employee + Spouse	Employee + Child(ren)	Family	Single	Employee + Spouse	Employee + Child(ren)	Family
<b>Full Time</b>																
Gross Premium	\$638.75	\$1,303.11	\$1,181.77	\$1,852.46	\$600.73	\$1,225.56	\$1,111.41	\$1,742.10	\$528.65	\$1,078.50	\$978.04	\$1,533.05	\$726.74	\$1,482.63	\$1,344.53	\$2,107.62
College Contribution	(\$544.89)	(\$924.73)	(\$854.95)	(\$1,340.13)	(\$551.78)	(\$971.73)	(\$892.19)	(\$1,398.50)	(\$502.21)	(\$897.32)	(\$840.13)	(\$1,287.76)	(\$536.73)	(\$910.43)	(\$850.33)	(\$1,332.87)
<b>Net Employee Cost</b>	<b>\$93.86</b>	<b>\$378.37</b>	<b>\$326.81</b>	<b>\$512.33</b>	<b>\$48.96</b>	<b>\$253.83</b>	<b>\$219.22</b>	<b>\$343.60</b>	<b>\$26.44</b>	<b>\$181.18</b>	<b>\$137.91</b>	<b>\$245.31</b>	<b>\$190.01</b>	<b>\$572.20</b>	<b>\$494.20</b>	<b>\$774.77</b>
<b>Part Time</b>																
Gross Premium	\$638.75	\$1,303.11	\$1,181.77	\$1,852.46	\$600.73	\$1,225.56	\$1,111.41	\$1,742.10	\$528.65	\$1,078.50	\$978.04	\$1,533.05	\$726.74	\$1,482.63	\$1,344.53	\$2,107.62
College Contribution	(\$408.67)	(\$693.55)	(\$641.21)	(\$1,005.10)	(\$413.84)	(\$728.80)	(\$669.14)	(\$1,048.88)	(\$376.66)	(\$672.99)	(\$630.10)	(\$965.82)	(\$402.55)	(\$682.82)	(\$637.75)	(\$999.65)
<b>Net Employee Cost</b>	<b>\$230.08</b>	<b>\$609.56</b>	<b>\$540.56</b>	<b>\$847.36</b>	<b>\$186.89</b>	<b>\$496.76</b>	<b>\$442.27</b>	<b>\$693.22</b>	<b>\$151.99</b>	<b>\$405.51</b>	<b>\$347.94</b>	<b>\$567.23</b>	<b>\$324.19</b>	<b>\$799.81</b>	<b>\$706.78</b>	<b>\$1,107.97</b>

NOTE 1: Your cost is deducted on a pre-tax basis.

NOTE 2: "Part Time" rates apply to faculty and staff who work less than three-quarter time.

Revised as of:

10/26/21



### Dental, Vision & ID Theft Plans

2022 Premium Rates (effective January 1, 2022)

DENTAL, VISION & ID THEFT PLAN OPTIONS														
BI-WEEKLY PAY SCHEDULE														
	Delta Dental High Plan				Delta Dental Value Plan				Vision Plan				Allstate PrivacyArmour Plus	
	Single	Employee + Spouse	Employee + Child(ren)	Family	Single	Employee + Spouse	Employee + Child(ren)	Family	Single	Employee + Spouse	Employee + Child(ren)	Family	Single	Family
<b>Full Time</b>														
Gross Premium	\$23.16	\$47.49	\$42.86	\$67.18	\$17.39	\$35.65	\$32.17	\$50.43	\$2.92	\$6.07	\$5.48	\$8.59	\$4.59	\$8.28
College Contribution	(\$18.68)	(\$23.09)	(\$20.84)	(\$32.66)	(\$15.35)	(\$23.11)	(\$20.86)	(\$32.68)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Net Employee Cost</b>	<b>\$4.48</b>	<b>\$24.40</b>	<b>\$22.02</b>	<b>\$34.52</b>	<b>\$2.04</b>	<b>\$12.54</b>	<b>\$11.31</b>	<b>\$17.75</b>	<b>\$2.92</b>	<b>\$6.07</b>	<b>\$5.48</b>	<b>\$8.59</b>	<b>\$4.59</b>	<b>\$8.28</b>
<b>Part Time</b>														
Gross Premium	\$23.16	\$47.49	\$42.86	\$67.18	\$17.39	\$35.65	\$32.17	\$50.43	\$2.92	\$6.07	\$5.48	\$8.59	\$4.59	\$8.28
College Contribution	(\$14.01)	(\$17.32)	(\$15.63)	(\$24.50)	(\$11.51)	(\$17.34)	(\$15.64)	(\$24.51)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Net Employee Cost</b>	<b>\$9.15</b>	<b>\$30.17</b>	<b>\$27.23</b>	<b>\$42.67</b>	<b>\$5.88</b>	<b>\$18.31</b>	<b>\$16.53</b>	<b>\$25.91</b>	<b>\$2.92</b>	<b>\$6.07</b>	<b>\$5.48</b>	<b>\$8.59</b>	<b>\$4.59</b>	<b>\$8.28</b>
<b>14-PAY PERIOD SCHEDULE</b>														
	Delta Dental High Plan				Delta Dental Value Plan				Vision Plan				Allstate PrivacyArmour Plus	
	Single	Employee + Spouse	Employee + Child(ren)	Family	Single	Employee + Spouse	Employee + Child(ren)	Family	Single	Employee + Spouse	Employee + Child(ren)	Family	Single	Family
<b>Full Time</b>														
Gross Premium	\$43.02	\$88.20	\$79.59	\$124.77	\$32.30	\$66.21	\$59.74	\$93.65	\$5.42	\$11.28	\$10.18	\$15.95	\$8.53	\$15.39
College Contribution	(\$34.69)	(\$42.88)	(\$38.70)	(\$60.66)	(\$28.51)	(\$42.93)	(\$38.73)	(\$60.69)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Net Employee Cost</b>	<b>\$8.33</b>	<b>\$45.32</b>	<b>\$40.89</b>	<b>\$64.11</b>	<b>\$3.79</b>	<b>\$23.28</b>	<b>\$21.01</b>	<b>\$32.96</b>	<b>\$5.42</b>	<b>\$11.28</b>	<b>\$10.18</b>	<b>\$15.95</b>	<b>\$8.53</b>	<b>\$15.39</b>
<b>Part Time</b>														
Gross Premium	\$43.02	\$88.20	\$79.59	\$124.77	\$32.30	\$66.21	\$59.74	\$93.65	\$5.42	\$11.28	\$10.18	\$15.95	\$8.53	\$15.39
College Contribution	(\$26.02)	(\$32.16)	(\$29.03)	(\$45.50)	(\$21.38)	(\$32.20)	(\$29.05)	(\$45.52)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Net Employee Cost</b>	<b>\$17.00</b>	<b>\$56.04</b>	<b>\$50.56</b>	<b>\$79.27</b>	<b>\$10.92</b>	<b>\$34.01</b>	<b>\$30.69</b>	<b>\$48.13</b>	<b>\$5.42</b>	<b>\$11.28</b>	<b>\$10.18</b>	<b>\$15.95</b>	<b>\$8.53</b>	<b>\$15.39</b>

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