Smith maintains a separate wage rate schedule for summer employment, the parameters of which are outlined below. For Smith students and non-Smith student employees without prior work experience within the department, the hourly wage rate will range from $14.25 to $15.75. For student employees returning to the department, the hourly wage may be increased by $0.25, from the previous summer. Wage rates should be set in increments of $0.25 and must remain with the department's summer wage budget.

To estimate the cost, multiply the scheduled hours by the rate and add 10% to reflect the Smith paid payroll taxes. For example: ($14.25 x 200 hours x 1.1=$3,135.00)

The hourly wage rate for Smith students working with faculty on CFCD supported research projects has been set at $14.25.

The allocation for Smith students working on externally funded research projects or internships has been set at $5,700, calculated as $14.25 per hour for 40 hours per week, for 10 weeks.

**Important – Current Smith Students**

Summer positions and wage rates begin on the day after the end of the academic year, which for the 2021-2022 year is May 7, 2022 and end on September 5, 2022.