

2020 Summer Student Wage Rates & Hiring Information

2020 Summer Wage Rates

Smith maintains a separate wage rate schedule for summer employment, the parameters of which are outlined below. For Smith students and non-Smith student employees without prior work experience within the department, the hourly wage rate will range from \$12.75 to \$14. For student employees returning to the department, the hourly wage may be increased by \$0.25, from the previous summer. Wage rates should be set in increments of \$0.25 and must remain within the department's summer wage budget.

To estimate the cost, multiply the scheduled hours by the rate and add 10% to reflect the Smith paid payroll taxes. For example: ($\$12.75 \times 200 \text{ hours} \times 1.1 = \$2,805$)

The hourly wage rate for Smith students working with faculty on CFCD supported research projects has been set at \$12.75.

The allocation for Smith students working on externally funded research projects or internships has been set at \$5,100, calculated as \$12.75 per hour for 40 hours per week, for 10 weeks.

Important – Current Smith Students

Summer positions and wage rates begin on the day after the end of the academic year, which for the 2020-2021 year is May 9, 2020 and end on September 7, 2020.