Coverage for: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, see

<u>www.planinfo.bluecrossma.com/customblue/2026/smithcollege</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>bluecrossma.org/sbcglossary</u> or call **1-800-782-3675** to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,700 individual contract / \$3,400 family contract in-network; \$3,400 individual contract / \$6,800 family contract out-of-network.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. Prenatal care and <u>preventive</u> <u>care</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,400 individual contract / \$6,800 family contract in-network; \$6,800 individual contract / \$13,600 family contract out-of-network.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See bluecrossma.com/findadoctor or call the Member Service number on your ID card for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

		What You Will Pa	ау	
Common Medical Event	Services You May Need	In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	12% <u>coinsurance</u>	30% coinsurance	<u>Deductible</u> applies first; a telehealth <u>cost share</u> may be applicable
	<u>Specialist</u> visit	12% <u>coinsurance;</u> 12% <u>coinsurance</u> / chiropractor visit; 12% <u>coinsurance</u> / acupuncture visit	30% coinsurance; 30% coinsurance / chiropractor visit; 30% coinsurance / acupuncture visit	Deductible applies first; limited to 12 chiropractor visits per calendar year; limited to 20 acupuncture visits per calendar year; a telehealth cost share may be applicable
If you visit a health care provider's office or clinic	Preventive care/screening/immunization	No charge	20% coinsurance	Limited to age-based schedule and / or frequency; cost share waived for at least one mental health wellness exam per calendar year; a telehealth cost share may be applicable. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	12% <u>coinsurance</u>	30% coinsurance	<u>Deductible</u> applies first; <u>pre-</u> <u>authorization</u> may be required
	Imaging (CT/PET scans, MRIs)	12% <u>coinsurance</u>	30% coinsurance	<u>Deductible</u> applies first; <u>pre-</u> <u>authorization</u> may be required

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat	Generic drugs	Retail <u>(</u> 30-day supply): \$10 <u>copay</u> Mail Order (90-day supply): \$20 <u>copay</u>	Not covered	Deductible applies first
your illness or condition More information about	Preferred brand drugs	Retail <u>(</u> 30-day supply): \$30 <u>copay</u> Mail Order (90-day supply): \$60 <u>copay</u>	Not covered	<u>Deductible</u> applies first
prescription drug coverage is available at www.optumrx.com	Non-preferred brand drugs	Retail <u>(</u> 30-day supply): \$50 <u>copay</u> Mail Order (90-day supply): \$100 <u>copay</u>	Not covered	Deductible applies first
	Specialty drugs	Retail (30-day supply): Varies \$10 / \$30 / \$50 <u>copay</u>	Not covered	Deductible applies first
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	12% <u>coinsurance</u>	30% coinsurance	<u>Deductible</u> applies first; <u>pre-</u> <u>authorization</u> required for certain services
surgery	Physician/surgeon fees	12% <u>coinsurance</u>	30% <u>coinsurance</u>	<u>Deductible</u> applies first; <u>pre-</u> <u>authorization</u> required for certain services
	Emergency room care	12% <u>coinsurance</u>	12% <u>coinsurance</u>	In-network <u>deductible</u> applies first for in-network and out-of-network services
If you need immediate medical attention	Emergency medical transportation	12% <u>coinsurance</u>	12% <u>coinsurance</u>	In-network <u>deductible</u> applies first for in-network and out-of-network services
	Urgent care	12% <u>coinsurance</u>	30% coinsurance	<u>Deductible</u> applies first; a telehealth <u>cost share</u> may be applicable
If you have a beenitel stay	Facility fee (e.g., hospital room)	12% <u>coinsurance</u>	30% coinsurance	<u>Deductible</u> applies first; <u>pre-</u> <u>authorization</u> / authorization required for certain services
If you have a hospital stay	Physician/surgeon fees	12% <u>coinsurance</u>	30% <u>coinsurance</u>	<u>Deductible</u> applies first; <u>pre-</u> <u>authorization</u> / authorization required for certain services

		What You Will P		
Common Medical Event	Services You May Need	In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral health, or substance abuse services	Outpatient services	12% <u>coinsurance</u>	30% <u>coinsurance</u>	<u>Deductible</u> applies first; a telehealth <u>cost share</u> may be applicable; <u>pre-</u> <u>authorization</u> required for certain services
	Inpatient services	12% <u>coinsurance</u>	30% <u>coinsurance</u>	<u>Deductible</u> applies first; <u>pre-</u> <u>authorization</u> / authorization required for certain services

	What You Will Pay				
Common Medical Event	Services You May Need	In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Office visits	No charge for prenatal care; 12% coinsurance for postnatal care	20% coinsurance for prenatal care; 30% coinsurance for postnatal care	<u>Deductible</u> applies first except for prenatal care; <u>cost sharing</u> does not apply for in-network <u>preventive</u> services; maternity care may include	
If you are pregnant	Childbirth/delivery professional services	12% <u>coinsurance</u>	30% coinsurance	tests and services described elsewhere in the SBC (i.e.	
	Childbirth/delivery facility services	12% <u>coinsurance</u>	30% coinsurance	ultrasound); a telehealth <u>cost share</u> may be applicable	
	Home health care	12% <u>coinsurance</u>	30% coinsurance	<u>Deductible</u> applies first; <u>pre-</u> <u>authorization</u> required for certain services	
If you need help recovering	Rehabilitation services	12% <u>coinsurance</u> for outpatient services; 12% <u>coinsurance</u> for inpatient services	30% <u>coinsurance</u> for outpatient services; 30% <u>coinsurance</u> for inpatient services	Deductible applies first; limited to 60 outpatient visits per type of therapy per calendar year (other than for autism, Down syndrome, home health care, and speech therapy); limited to 60 days per calendar year for inpatient admissions; a telehealth cost share may be applicable; preauthorization required for certain services	
or have other special health needs	Habilitation services	12% <u>coinsurance</u>	30% <u>coinsurance</u>	<u>Deductible</u> applies first; outpatient rehabilitation therapy coverage limits apply; coverage limits waived for early intervention services for eligible children; a telehealth <u>cost share</u> may be applicable	
	Skilled nursing care	12% <u>coinsurance</u>	30% <u>coinsurance</u>	<u>Deductible</u> applies first; limited to 100 days per calendar year; <u>pre-authorization</u> required	
	Durable medical equipment	12% <u>coinsurance</u>	30% coinsurance	<u>Deductible</u> applies first; in-network <u>cost share</u> waived for one breast pump per birth, including supplies (20% <u>coinsurance</u> for out-of-network)	

		What You Will P	ay	
Common Medical Event	Services You May Need	In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Hospice services	12% <u>coinsurance</u>	30% <u>coinsurance</u>	<u>Deductible</u> applies first; <u>pre-</u> <u>authorization</u> required for certain services
	Children's eye exam	12% <u>coinsurance</u>	20% coinsurance	<u>Deductible</u> applies first; limited to one exam per calendar year
If your child needs dental	Children's glasses	Not covered	Not covered	None
or eye care	Children's dental check-up	No charge for members with a cleft palate / cleft lip condition	20% <u>coinsurance</u> for members with a cleft palate / cleft lip condition	Limited to members under age 18

Excluded Services & Other Covered Services:

Services Your Plan Generall	v Does NOT Cover (C	Check your policy	v or plan document for	or more information and a list of an	v other excluded services.)

Children's glassesCosmetic surgery

- Dental care (Adult)
- Long-term care

Private-duty nursing

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture (20 visits per calendar year)
- Bariatric surgery
- Chiropractic care (12 visits per calendar year)
- Hearing aids (\$2,000 per ear every 36 months)
- Infertility treatment
- Non-emergency care when traveling outside the U.S.
- Routine eye care adult (one exam per calendar year)
- Routine foot care (only for patients with systemic circulatory disease)
- Weight loss programs (\$150 per calendar year per policy)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform and the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Your state insurance department might also be able to help. If you are a Massachusetts resident, you can contact the Massachusetts Division of Insurance at 1-877-563-4467 or www.mass.gov/doi. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596. For more information about possibly buying individual coverage through a state exchange, you can contact your state's marketplace, if applicable. If you are a Massachusetts resident, contact the Massachusetts Health Connector by visiting www.mahealthconnector.org. For more information on your rights to continue your employer coverage, contact your plan sponsor is usually the member's employer or organization that provides group health coverage to the member.)

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, call 1-800-782-3675 or contact your <u>plan</u> sponsor. (A <u>plan</u> sponsor is usually the member's employer or organization that provides group health coverage to the member.)

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this <u>plan</u> meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Disclaimer: This document contains only a partial description of the benefits, limitations, exclusions and other provisions of this health care <u>plan</u>. It is not a policy. It is a general overview only. It does not provide all the details of this coverage, including benefits, exclusions and policy limitations. In the event there are discrepancies between this document and the policy, the terms and conditions of the policy will govern.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network prenatal care and a hospital delivery)

■ The plan's overall deductible	\$1,700
■ Delivery fee coinsurance	12%
■ Facility fee coinsurance	12%
■ Diagnostic tests coinsurance	12%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
<u>Cost sharing</u>	
<u>Deductibles</u>	\$1,700
Copayments	\$10
Coinsurance	\$1,000
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$2,770

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■The plan's overall deductible	\$1,700
■ Specialist visit coinsurance	12%
■ Primary care visit coinsurance	12%
■ Diagnostic tests coinsurance	12%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	ψυ,000
In this example, Joe would pay:	
Cost sharing	
<u>Deductibles</u>	\$1,700
<u>Copayments</u>	\$800
<u>Coinsurance</u>	\$60
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$2,580
The total Joe would pay is) P

Mia's Simple Fracture

(in-network emergency room visit and follow-up care)

■The plan's overall deductible	\$1,700
■ Specialist visit coinsurance	12%
■ Emergency room coinsurance	12%
■ Ambulance services coinsurance	12%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Example Cost

\$5,600

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,000
In this example, Mia would pay:	
Cost sharing	
Deductibles	\$1,700
Copayments	\$10
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,910

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