Smith College.

Lazarus Center
FOR CAREER DEVELOPMENT

2023-24 ANNUAL REPORT
Dean’s Statement

A year ago, we laid out an exciting new vision for career development at Smith College that amplifies career readiness as a critical focal point of the liberal arts education we offer and trains every student to engage in purposeful work, preparing them to address society’s challenges head-on.

I am particularly excited to share that we have broken ground on a new, sustainably constructed career center building and have set in motion a vibrant career ecosystem in which every student can access a powerful network of mentors through highly personalized Career Communities.

Here are some of the ways we have built community in support of students’ career development:

• We increased our first-year engagement by over 15% and partnered with more than 12 academic departments to bridge connections between classroom learning and career exploration. We engage students in the places where they already are: at orientation, in athletic facilities, in the campus center, in student group meetings, and even at house teas.

• We hired four new industry career specialists, and in February 2024 we launched Smith’s Career Communities. So far, over 600 students have engaged in cohort advising, alum programming, or job treks in their desired industries.

• We also launched Smith Career Connect, a tech platform in which students can engage with alums in one-on-one career chats, group conversations, and more. In the first six months alone, more than 1,100 students used the platform.

When students feel supported by others in charting their futures, they develop more confidence and a stronger sense of belonging. Consider the results of our Career Launch Academy, an interterm program that offers skill-building opportunities and career conversations in partnership with First Gen Out Loud, a community-building group for first-generation college students. Among this year’s cohort, 100% of students reported more confidence in building professional relationships and 78% said their feeling of belonging at Smith increased.

The progress we have made in the past year would not have been possible without your wise counsel and strategic partnership. I look forward to continuing this work with you as we expand our effort to empower every student to pursue their chosen career path with confidence.

Faith McClellan
DEAN OF CAREER DEVELOPMENT
First-Destination Outcomes

Class of 2023

96% of Smithies land a job or full-time graduate study within six months of graduation.

$56,731 is their average full-time starting compensation (including first-year bonuses).

Most Popular Grad Schools

- Boston University
- Columbia University
- Harvard University
- Long Island University
- Massachusetts Institute of Technology
- Northwestern University
- Smith College
- Tufts University
- University of California, Los Angeles
- University of Illinois Urbana-Champaign
- University of Massachusetts Amherst
- University of Michigan
- University of North Carolina
- University of Pennsylvania
- University of Wisconsin-Madison
- Yale University

77% employed
19% continuing education
4% still seeking

More than 60% of Smith alums enroll in graduate or professional school within five years of graduation.

Where Are They Now?

Logan Hankla '23
Major: Anthropology
Minor: Statistical & Data Sciences
Other: Five College Certificate in Culture, Health, and Science
Hankla, often found on the rugby pitch as a student, is now a K–12 education data analyst at MDRC, a nonprofit social policy research organization in New York City.

Peris Mwangi '23
Major: Quantitative Economics
Minor: African Studies
Mwangi, who was an active participant in the First Gen Out Loud program, is now a corporate banking analyst at Deutsche Bank.

Andrea Gomez AC '23
Major: Architecture & Urbanism
Minor: Environmental Science & Policy
Gomez, who was co-president of the Ada Comstock Scholars Program that enables women of nontraditional college age to complete a bachelor’s degree, is preparing for her second year as an architecture student at Harvard’s Graduate School of Design.

Xin Julie Xiong '23
Major: Biochemistry
Minor: Study of Women & Gender
Xiong, a nationally ranked swimmer while at Smith, is attending dental school at Boston University and considering specializing in endodontics or oral surgery.

Gomez
Hankla
Mwangi
Xiong
Career Education

**1-ON-1 SUPPORT**

Our team of career advisers provides year-round personalized guidance to students and recent graduates—3,282 one-on-one appointments happened in person or over Zoom this year! Smithies seek our support on a wide range of topics, including exploring how their academic interests intersect with career opportunities; seeking and preparing effective applications for internships, research roles, and jobs; preparing for interviews; and understanding and negotiating job offers. We also work closely with students who are pursuing graduate-level study as their next step.

**LAW SCHOOL BOUND**

Our one-on-one advising model includes customized support for students and recent graduates who are applying to law school. We help them research and evaluate programs, prepare for entrance exams, and write strong personal statements.

**WHERE SMITHIES STARTED LAW SCHOOL IN 2023**

Berkeley Law  
Boston College Law School  
Boston University School of Law  
Columbia Law School  
Cornell Law School  
Georgetown University Law Center  
New York University School of Law  
Santa Clara University School of Law  
Tulane Law School  

University of Maryland School of Law  
UC Law San Francisco  
University of New Hampshire Franklin Pierce School of Law  
UC Davis School of Law  
University of the District of Columbia David A. Clarke School of Law  
University of Virginia School of Law  
Western New England University School of Law

**84% OF OUR LAW SCHOOL APPLICANTS EARNED AT LEAST ONE ACCEPTANCE, A 12% INCREASE FROM 2022.**

**FIRST-YEAR ENGAGEMENT**

Career development is valuable and accessible to all Smithies, starting on day one. Over the past year, we’ve made a concerted effort to increase engagement with first-year students. One example: We developed specific programming for orientation and were able to connect with more than 100 members of the class of 2027 before classes even started.

**PERCENTAGE OF FIRST-YEAR STUDENTS WHO PARTICIPATED IN EVENTS AND/OR ONE-ON-ONE ADVISING:**

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**PEER ADVISING**

A first stop for many students is drop-in hours with our team of peer advisers—students who are trained to help fellow Smithies improve their résumés and cover letters, search for jobs and internships, print business cards, and borrow suit pieces.
The Career Launch Academy is an annual four-week interterm course (not credit bearing) that helps first-generation students improve their networking and interviewing skills. Leigh Pinkston, assistant director for inclusive career development (second from left), facilitates group coaching sessions using an accessible curriculum created by our external partner Career Launch that equips students with the tools and self-confidence to build and expand their professional networks. This year’s course ended with a celebratory networking dinner with local alums who were also first-generation college students.

The Suit Yourself Program ensures that all students can borrow (for free) professional attire for interviews, conferences, events, and career fairs. This summer, thanks to generous financial support from an alum, we’re expanding and enhancing our offerings. Improvements include a broader range of styles and more gender-neutral options.

The Inclusive Recruiting Summit is a one-day event that brings together employers, alums, and students who prioritize diversity, equity, inclusion, and belonging. Co-hosted with Wellesley College, this annual event uplifts important conversations about inclusion in recruitment processes and retention practices. Activities include panel discussions, networking sessions, and a career fair.

The Lazarus Center actively seeks out partnerships with student organizations to advance career development across campus. One highlight this year was a collaboration with the Black Students’ Alliance, which included co-sponsoring their on-campus Black Alumni Career Summit and funding a cohort to attend AfroTech, the country’s largest Black tech conference.

In partnership with Smith’s Student Government Association, we financially support students wanting to attend an academic or professional conference that furthers their interest in a specific field. This year 90 students were approved for funding of up to $800 to attend a total of 57 different conferences.

Cameron Darling ’25 is one of nine students who attended the AnitaB.org Grace Hopper Celebration, the largest gathering of women and nonbinary technologists in the world. Darling landed a summer internship as a software engineer at Kohl’s via the conference’s virtual career fair. “The funding from the universal conference fund made this opportunity possible for me!” Darling wrote in a follow-up email.

This funding is a powerful equity tool for students across a wide range of disciplines. Nearly 70% of funding recipients were domestic students of color or international students, and one in four were first-generation college students. Their majors spanned all four academic divisions.

Students and recent graduates who want to take a prep course for the DAT, GMAT, GRE, LSAT, or MCAT are eligible for reduced rates or reimbursement and are also eligible for a one-time MCAT exam registration fee reimbursement.

To help reduce financial barriers to career development opportunities, we offer the following:

**STUDENT ORGANIZATION SUPPORT**

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**CONFERENCE FUNDING**

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**EXAM PREPARATION AND RESOURCES**

Students and recent graduates who want to take a prep course for the DAT, GMAT, GRE, LSAT, or MCAT are eligible for reduced rates or reimbursement and are also eligible for a one-time MCAT exam registration fee reimbursement.
This year we launched a bold new initiative at Smith, built with alum and donor support and with the guidance of an advisory committee of students, faculty, staff and alums. Grouped by professional area, Career Communities are vibrant, knowledge-sharing spaces for students exploring potential career paths. The six communities are:

- Arts, Media, & Communications
- Business, Finance, Consulting, & Entrepreneurship
- Education, Nonprofit, & Social Impact
- Government, Law, Policy, & International Affairs
- Health Professions
- STEM

This year, additional staff joined the Lazarus Center team to expand the formalized Career Communities program. Now, all students have access to dedicated career specialists who help them navigate career opportunities and connect them to like-minded peers, academic departments, alums, and industry experts. Approximately one-third of all our events this year were hosted by the Career Communities.

Each community supports student-centered cohorts and offers curated resources, opportunities, and events, including:

- Themed Monthly Lunches
- Drop-In Hours
- Alum Panels
- Newsletters
- Career Treks
- Networking Events

Students can participate in any (or all) of the Career Communities, and are encouraged to engage early.

"It’s been great to have a partner at the Lazarus Center directly focused on the career needs of our specific students. We promote one another’s events, discuss plans for connecting students to alums, to site visits, and to career opportunities; and share information about internship and job application timelines. We’re also planning some joint events and working on bringing in students as collaborative organizers. Overall, the Career Communities program has been an excellent resource."
—NAILA MOREIRA, CO-DIRECTOR OF SMITH’S JOURNALISM CONCENTRATION

Artists, Media, & Communications

LUNCH & LEARN

Monthly lunches are a staple within the Career Communities program. In its first year the Arts, Media, & Communications community hosted nearly 200 students at themed lunches, such as:

- NAVIGATING THE CREATIVE ECONOMY
  Beryl Briane Ford ’17, culture entrepreneur and arts administrator, answered student questions about grant-writing and fundraising opportunities and talked about other financial considerations for those in creative careers.

- HOW WE SHOW OUR WORK AND OURSELVES TO THE WORLD
  This conversation provided students with actionable steps about curating social media profiles and building portfolios and websites.

- BUILDING A COMMUNITY OF CAREER SUPPORT
  Kellie Harris ’09, corporate communications strategist, guided a conversation on low-stress networking in creative careers.

"Thank you for making me and other arts students feel represented and supported!"
—TALIA BLANCHARD ’25, A FILM & MEDIA STUDIES MAJOR WHO FACILITATED AN ALUM PANEL ON THE FILM INDUSTRY

ALUM PANELS

In collaboration with campus partners—like the Smith Office for the Arts, The Boutelle-Day Poetry Center, and the Department of Computer Science—we hosted a wide array of discussions with alums who are actively working in the following areas:

- Animation
- Book publishing
- Digital media
- Film/TV production
- Performance (dance and music)
- Production (film and technical arts)
LISTENING TO STUDENTS

Recognizing that Smith has many clubs and organizations dedicated to students who are interested in business professions, this Career Community intentionally leveraged existing resources into strong partnerships that would add value to the student experience. We started by working with Smith’s Consulting Club to get students’ input on how our Career Community could be an additional, helpful resource for their members without overlapping existing content. Through this and other student conversations, we recognized that the Career Community can be a space for students interested in business careers that may not follow traditional finance or consulting career pathways. This prompted student-centric lunch conversations, including “The Pathway From Smith to Entrepreneurship,” which was led by career coach and counselor Emily Frank ’93. For the upcoming year, we are developing programming that will highlight careers in areas such as marketing, corporate communications, sustainability, and more.

INTERNSHIP SPOTLIGHT

In fall 2023, we forged a partnership with Smith’s Jill Ker Conway Innovation and Entrepreneurship Center and The Sphere Northampton, a local nonprofit organization that provides resources to women and nonbinary entrepreneurs. Together, we set up a pathway for Smith students to take part in paid, local internships during the academic year.

The spring 2024 interns surveyed Sphere partners and gathered data on their needs, then used that information to design a “concierge service” that business owners could use to help save time. The service launched at an on-campus event in April 2024 and is being deployed to local businesses. Going forward, we’ll continue to partner with The Sphere to promote opportunities to students who are interested in learning about entrepreneurship.

FOSTERING IMPACT: THE JANDON CONNECTION

Sheena McCoy, career specialist for the Education, Nonprofit, & Social Impact Career Community, holds weekly drop-in hours at the Jandon Center for Community Engagement, meeting students where they are. The Jandon Center is a key partner for this Career Community, and together they host events like the March cohort meeting, which showcased what social impact looks like in different careers. Autumn Guntor, the Smith College Food Rescue Network coordinator at the Jandon Center, shared how they are building a career path that aligns with their specific values and interests.

PARTNERS IN EDUCATION

Significant inroads were built to connect the Education, Nonprofit, & Social Impact Career Community with the Education & Child Study academic department and its students. One road led to Coordinator of Teacher Education Lynne O’Dell’s seminar class, in which we hosted conversations about job search strategies, internships, industry trends, and more.

WORKSHOPS LED BY THE LAZARUS CENTER IN PARTNERSHIP WITH THE EDUCATION & CHILD STUDY DEPARTMENT:

- Job Search & Résumés for Teachers
- Cover Letter & Interview Tips for Teachers

PANEL LED BY THE EDUCATION & CHILD STUDY DEPARTMENT, FEATURING LAZARUS CENTER STAFF:

- Beyond the Classroom: Exploring Various Careers in Education

“I went to the drop-in hours because I had a lot of concerns and questions about how to start exploring careers in education. Sheena enthusiastically guided me and supplied me with personalized resources, which were really useful to approach professionals and opportunities in the field.”

—MARIA FERNANDA NEGRETE ’27, A PSYCHOLOGY MAJOR
Students who participate in this community are exploring a wide variety of careers focused on serving the public good, impacting policy, and upholding legal standards and rights in both the public and private sector. About 400 students subscribe to the newsletter, which features upcoming events, relevant resources, and alum stories.

COMING UP …

In collaboration with the Jean Picker Semester-in-Washington Program, 20 students with summer 2024 internships in Washington, DC, will spend three days networking with alumns who are making an impact through their work in policy, government, nonprofit, and advocacy. This trip includes a visit to the Pentagon hosted by Laura Taylor-Kale ’00, assistant secretary of defense for industrial base policy, and a dinner panel at the home of Susan Rosenbaum ’67 in Bethesda, Maryland.

“I’m a part of this Career Community because it allows me to build strong connections with Smithies in fields I’m interested in. I hope to learn more about the opportunities available to me in this field and how Smith’s resources can help me achieve my goals. Through this community, I’ve already connected with alumns who’ve helped me discover internships and ways to thrive in government, law, policy, and international affairs.”

— IRIS LIU ’27

Iris Liu ’27 (left) with Heather DeLand, career specialist for the Government, Law, Policy, & International Affairs Career Community.

PARTNERSHIP WITH COOLEY DICKINSON HOSPITAL

Ongoing collaborations with administrators at Cooley Dickinson Hospital give Smith students important behind-the-scenes perspectives on key services, initiatives, and personnel. Anna Erickson ’24, a biochemistry major, served two terms on the Patient and Family Advisory Council (PFAC), along with hospital trustees, community members, and health-care providers. In this role, she attended monthly meetings that addressed concerns like patient-provider relationships, facility improvements, and safety. She’ll stay connected to Smith’s Health Professions advising team while doing clinical research at the National Institutes of Health and applying to medical schools in the future.

Additionally, our Health Professions peer ambassadors—a group of eight students who are trained to do peer-to-peer prehealth advising—met with PFAC members and directors of the development, behavioral health, pharmacy, interventional radiology, and laboratory units during a March 2024 site visit to the hospital.

Such collaborations help students gain a greater understanding of the team effort needed to keep a community hospital thriving.

ALUM CONNECTIONS

The Science Careers for the Greater Good series, new this academic year, facilitates conversations with alumns who were STEM majors. They discuss their career paths and the way that their motivation to serve others led them to where they are now. Our most recent guest, Lauren Brunet ’16, spoke about her continued advocacy for reproductive justice among incarcerated populations. One student said this series helped them see a way to “pivot careers and continue working to help people,” a sentiment shared by many.

As part of a weekly lunch series, students (and some alumns) got to meet with Dr. Jenny Siegel ’91 over Zoom to hear about her path from Smith to Harvard Medical School and how she developed her clinical interests in transgender and nonbinary/gender-nonconforming health care.

Alexie Ziemba ‘12 spoke to a packed room of students during a workshop called “My Futaku CV and Other Stories,” highlighting the importance of failure during your career. Now a senior scientist on the bioassay team at Regeneron Pharmaceuticals, she shared examples of jobs, fellowships, and graduate programs that she applied to and didn’t get, showing how these experiences are all part of the growth process. Students appreciated the honest message: “As a first-gen student, I learned that it’s OK to take a nonlinear path.”
Smith sent a record number of students to Women in Engineering 2023 (WE23), the world's largest conference for women in engineering and technology. In addition to financial support, the Lazarus Center partnered with the Picker Engineering Program and Smith's chapter of the Society of Women Engineers to host a preconference workshop, offering advice on maximizing time at the conference and guidance on connecting with employer representatives, including practicing how to introduce oneself at the WE23 career fair.

The conference led to at least nine job offers and more than 60 other job leads. Smithies also made more than 200 networking contacts.

“Attending WE23 was an incredible experience. I spent much of my time at the career fairs and learned how to effectively sell myself and my experiences. My efforts and preparation resulted in internship offers from big companies, allowing me to see that I am doing the ‘right things’ and allowing me to make important connections.”

—KATARZYNA WISNAUCKAS ’25

WHAT CAN YOU DO WITH A BIOLOGICAL SCIENCES DEGREE?

Biological sciences has been a top-four major in recent years and, to emphasize its versatility, this panel featured alums using their biological sciences degrees in a variety of industries including biomedical research, education, and medical illustration.

PANELISTS

Kate Abell ’99, associate scientist at Cell Signaling Technology
Grace Anderson ’12, education specialist at the United States Botanic Garden
Veronica Falconieri Hays ’12, certified medical illustrator at Falconieri Visuals (creator of image on the right)

Career Treks

During a tech trek to Boston, students had the opportunity to engage with alums from DraftKings, Google, and Wistia. They learned about the unique cultures of these companies and the various career paths available in the industry. Each student left with valuable insights and advice that will help them explore and pursue potential paths of their own in the tech industry.

In addition to being a destination for the spring tech trek to Boston, Smith alums working at Google have built bridges to campus. Jennifer Koos ’08 and Tina Liu ’22, both Google engineers, are helping students prepare for success in the tech sector. They’ve hosted on-campus casual chats, sharing how they’ve advocated for themselves in their careers; led résumé-building and technical interview workshops, helping Smithies to stand out in the application process; and offered one-on-one meetings, allowing students to ask their own questions about the software industry.

Students considering careers in digital media and publishing toured the offices of The New Yorker at Condé Nast head-quarters in New York City during interterm. Jessanne Collins ’01, director of newsletters at The New Yorker, hosted the group and presented on a panel alongside Alexandra Botti ’08, supervising producer at Axios; and Kika Gilbert ’08, senior product manager for The New York Times news app. Later that day, students visited the offices of Penguin Random House for an alum panel on careers in book publishing.
During a two-day trek to New York City focused on careers in performance and production, students were hosted by Alexa Griffith Winton ’90, lead for content, programs, and interpretation at the Cooper Hewitt, Smithsonian Design Museum. The group toured an exhibition about stage designer Es Devlin and heard career insights from Winton and Jacqueline March ’07, a scenic artist and designer working in theater, television, and film. The day before, students visited with alums in the performing arts at the Wendy Osserman Dance Company and attended an alumnus panel at Magnolia Pictures about film and television production.

Students were invited to Accenture’s Women’s College to Consulting networking event at their Boston Innovation Hub. Smithies met Accenture employees and discussed the transition from college to a career in consulting.

Nine Smithies spent the day at Western New England University (WNEU) School of Law, touring the campus, attending a seminar, and having lunch with two alums who are currently attending WNEU School of Law.

“For years I have been interested in attending law school, but it was only once I got there that I realized I have never actually been to one,” said Sela McNeil ’25 during a portfolio presentation in her Articulating Your Path class. “Shockingly, I did not feel out of place or intimidated. The more I saw the libraries, study spaces, and classrooms, the more I was able to imagine my future possibly being in that kind of environment.” McNeil is now considering options for LSAT prep and planning her academic timeline accordingly. “I would have never gotten that push to think that far ahead if I had not gotten the opportunity to attend that trip,” she said.

During a spring trek to Boston, students explored careers in finance and consulting. At Morgan Stanley, students were hosted by Ellis Greene ’13 and participated in a panel discussion with employees across different functions within the company. A visit to Cornerstone Research, made possible by our employer engagement team’s recruiting partners, allowed students to learn about working within a boutique economic consulting firm. To end the day, students toured the offices of Accenture and participated in a consulting case study exercise hosted by Liz Rosa ’93 and a team of experienced consultants.

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PRAXIS FUNDING

Madelyn Boyle ’24 and 330 other Smithies used Praxis funding in 2023. Praxis funding offers students up to $4,500 to participate in a qualified unpaid summer or interterm internship. This resource lets students engage in practical work experiences in industries that may or may not directly connect to their major.

“The entire internship was incredibly impactful for me. I learned to be comfortable in the uncomfortable and speak French even when I was not confident,” said Boyle, who interned with the Consulate General of France in Boston. “This experience pushed me to move out of my comfort zone and take risks when speaking with others.”

SMITH IN THE WORLD

Smith in the World is an annual conference series that showcases and celebrates students’ off-campus experiential learning. Student panelists reflect on their internships, community service, study abroad trips, and research, and share about the impact those experiences have had on their academic work and future plans. The 2024 series was offered in a hybrid format and welcomed audience members on campus and around the world.

82% OF SMITH STUDENTS COMPLETE AT LEAST ONE INTERNSHIP BEFORE GRADUATION.

FEATURING A FULBRIGHT

Smith—a top-producing institution of Fulbright scholars year after year—had 10 students and alumni who received awards this year. Marim Ahmed ’24, one of six who will be working on original research, will be conducting a project in Morocco that explores the relationship between food insecurity, cognitive function, and cardiovascular disease.

A first-generation college student, Ahmed took full advantage of Smith’s opportunities. She developed linguistic competence in Arabic, paired it with her academic coursework and research experience with a stroke neurologist at the University of Texas Health Science Center at Houston. The skills she developed impressed her research affiliate in Morocco, who permitted her to design an ambitious project that will contribute to the public good.

As a sophomore, Ahmed received the Critical Language Scholarship to Morocco, which allowed her to deepen her knowledge of Arabic and develop firsthand knowledge of the host country—both of which were critical to her success in the Fulbright competition. Her journey exemplifies the importance of reaching students early in their college careers so they can begin applying for fellowships in their first or second year.

Two students were awarded full funding for RISE Germany, a summer research internship hosted by the German Academic Exchange Service. Four additional students were able to use Smith’s Praxis funding to pursue a research internship in Germany.

FOCUSING ON EARLY AWARDS

A new emphasis on awards for first- and second-year students has led to a record number of applicants to the Critical Language Scholarship Program and the RISE (Research Internships in Science and Engineering) Germany program.

Five students were awarded Critical Language Scholarships, which fund a summer immersion program in one of 13 languages with strategic importance to the United States.

Nicole Tio ’24 was a summer intern at the Clerk’s Office of the Supreme Court.

Sena Amuzu ’24 earned credit for an internship at the Brooklyn Museum, supporting the major reinstallation of the American Art galleries.

Mariam Ahmed ’24 during an advising meeting with Jasmine Stork, assistant director of the fellowships and postgraduate scholarships program.
NEW STUDENT-ALUM ENGAGEMENT TOOL

Smith Career Connect is an exclusive one-stop engagement platform that connects students and alums for career conversations.

“Speaking to alums through Smith Career Connect dramatically changed my education and career path postgraduation for the better,” said Vera Mancini ’24, who is starting the Master of Library and Information Science degree program at the University of Hawaii at Mānoa this fall. This thoughtful, unexpected decision was made after connecting with numerous alums in her intended professional area. “I found the resource to be incredibly helpful in finding the advice I needed in a more intimate and community-based way than LinkedIn.”

BY THE NUMBERS

Since launching on Nov. 1, 2023, the platform has become increasingly popular among students and alums. In the first six months:

2,525 STUDENTS AND ALUMS ARE ACTIVE ON SMITH CAREER CONNECT.
966 MESSAGES HAVE BEEN SENT BETWEEN USERS.
595 TOTAL MEMBERS.
11 IDENTITY GROUPS HAVE

NETWORKING IN ACTION

In the summer of 2023, Caren Byrd ’68, senior advisor in the investment banking division at Morgan Stanley, organized a gathering of Smithies at the company’s New York City office. Three interns met with 15 staff, who ranged from the class of 1966 through the class of 2022.

“They were open about the firm, valuable guidance, and stories of resilience and drive served as a source of inspiration for me,” said Michel Ruiz Fuentes ’24, who is returning to Morgan Stanley’s investment management division as a full-time analyst after graduation.

“IT’s generous with its network of Smithies. It’s an eager and reliable network of Smithies.”

The following October, Byrd and Sarah Rosenfeld ’06, executive director in the investment banking division, were on campus talking to students about their own career experiences and Morgan Stanley’s 2024 internship program.

Six months later, a group of Smithies was touring the company’s Boston offices with Ellis Greens ’13, vice president of campus recruiting for Morgan Stanley’s investment management division, as part of a career trek for students interested in finance and consulting. Our robust partnership with alums at Morgan Stanley is just one example of the strong (and growing) network available to students as they explore potential career paths.

WAYS WE PARTNER WITH ALUMS:

• One-on-One Coffee Chats
• Career Treks
• Industry Panels
• Internships
• Jobs
• Job Shadowing
• Mock Interview Days
• Networking Sessions
• On-Campus Recruitment Events

700+ ALUM EMPLOYER PARTNERS
Employer Engagement

The employer engagement team facilitates connections between students and employers in a diverse range of industries, increasing students’ access to rewarding career opportunities. They host recruitment events and skill-building workshops, including career fairs and company site visits. Many of our employer partnerships are built through strong relationships with Smith alumni.

119,179 JOBS AND INTERNSHIPS (VETTED BY LAZARUS CENTER STAFF) POSTED TO HANDSHAKE

266 RECRUITMENT EVENTS

SKILL-BUILDING OPPORTUNITIES

The Lazarus Center organizes popular skill-building workshops to provide students with highly sought-after skills for jobs and internships across industries. This year, nearly 300 students took advantage of the following opportunities:

• Mock Interview Days With Alums and Experts Across Industries
• Excel Fundamentals for Liberal Arts Students
• Wall Street Prep: Accounting, Financial Statement Modeling, and Valuation Seminar

INSIDE WALL STREET PREP: Led by former investment bankers, students learn how to build financial models and use valuation modeling methodologies using real case studies. This two-day seminar bridges the gap between academics and the real world to equip students with the practical knowledge they need to excel during the recruiting process and on the job. This is the same intensive training used to prepare incoming analysts at industry-leading financial institutions.

• Crack the Case Interview Workshop
• Forte Foundation’s workshops and programs, including the Career Ready Certificate

In addition to skill-building events, we have ongoing resources on campus, including a Bloomberg Terminal, managed by the Conway Center, that connects students to real-time industry data.

A SELECTION OF THE LAZARUS CENTER’S EMPLOYER PARTNERS

- Accenture
- Conning
- Five Rings Capital
- McMaster-Carr
- AmeriCorps
- Comerica Research
- Garda Capital Partners
- Mizuho Americas
- Bank of America
- DraftKings
- Google
- Peace Corps
- Broad Institute of MIT and Harvard
- Duck Creek Technologies
- Iridium
- U.S. Department of State
- City Year
- EMC Research
- Louis Dreyfus Company
- Werken
- Compass Lexecon
- Emerald Advisors
- M&T Bank
- Wista

CAREER FAIRS

We host four annual career fairs, including a STEM & Health Professions Career Fair and the Inclusive Recruiting Summit. Nearly 800 students from Smith and the other Five College institutions were in attendance, having the opportunity to connect with 180 employers across a diverse range of industries.

TOP INDUSTRIES REPRESENTED WERE:

• Education
• STEM/Health Professions
• Finance/Consulting
• Nonprofit
• Government
The Lazarus Center routinely engages with students, alumni, employers, and our peers. On campus, we work closely with Alumnae Relations, the Office of the Class Deans, the Accessibility Resource Center, the Office for Equity and Inclusion, and academic departments. Over the past year, we’ve also partnered with the Latin American Students’ Organization, the Community for Low-Income and First-Generation Students, Ada Comstock Scholars, Smith College Athletics, and others to offer tailored career-centric programming.

Additionally, we frequently partner with other learning centers at Smith, including:

- Jill Ker Conway Innovation and Entrepreneurship Center, which believes that innovation can come from anywhere, financial freedom is possible, entrepreneurship is for more than the chosen few, and everyone has a creative gift that can bring change in our world.
- Design Thinking Initiative, which introduces students to design methodologies and opportunities for hands-on making that lead to responsible innovation.
- Jandon Center for Community Engagement, which fosters opportunities for Smith students to engage actively with the community and practice responsible citizenship.
- Wurtele Center for Leadership, which equips all members of the Smith community with the creativity, courage, and collaborative capacity to lead positive change at scales both large and small.

Photos by: Erika Garrida, Caio Guatelli, Joel Haskell, Jen Joseph, Frank Poulin, and Shana Sureck

Appendix:

Workshops, Events, & Info Sessions

2025 Cycle Pre-Application & Committee Letter Info Session
Planning to apply to medical, dental, optometry, or podiatry school in the spring or summer of 2024? This session will cover the pre-application and committee letter process and is required for applicants seeking a committee letter. Students applying to programs for physician assistants, physical therapy, occupational therapy, veterinary medicine, etc., are welcome to attend in order to learn more about the resources and advising that the health professions advising team at Smith provides in support of your application.

Ada Comstock Orientation with the Laz
This event, specific to adult learners, includes the Innovator’s Compass, an interactive design thinking activity that can help when making decisions such as choosing an academic focus, selecting which activities or projects to engage in, or identifying potential career paths.

Alum Careers in Government, Law, & Policy
Hear from Smith alums about their career journeys in law, government, and policy.

Alum Chat with Nancy Erba ’88, CFO in Telecommunications at Infinera
Join Nancy Erba ’88 for a discussion on her career journey from a math major to chief financial officer at Infinera Corporation, a leading optical semiconductor and telecommunications company.

Alums in Finance Careers: Panel Discussion
Join us for a panel featuring Smithies from around the world working in a variety of finance careers. Alums will share their career stories, provide industry expertise, and answer questions about navigating your career journey.

Alums in Government Careers: Panel Discussion
Join a conversation with successful Smith alums as they discuss their professional journeys. Students will gain insight from passionate and accomplished women working in subnational government.

Alums in Policy Careers: Panel Discussion
Join us for a discussion with Smithies working in policy as they discuss their careers and answer student questions.
CLIFTON STRENGTHS (CONT’)

FOR OFFICE OF STUDENT ENGAGEMENT
(OSE) LEADERS

Take the CliftonStrengths assessment and then receive insight on how to use your strengths in your role as an OSE leader and beyond. At the workshop, learn how to recognize your team’s strengths and how to collaborate best to meet your goals.

FOR STUDENT GOVERNMENT ASSOCIATION
(SGA) CABINET

Take the CliftonStrengths assessment and then receive insight on how to use your strengths in your role as an SGA leader and beyond. At the workshop, learn how to recognize your team’s strengths and how to collaborate best to meet your goals.

GET TO KNOW YOUR CLIFTON STRENGTHS

The CliftonStrengths assessment unlocks a personalized report and resources for you to better understand your natural talents and how to maximize them in and out of the classroom. This workshop is a brief introduction to understanding your results.

MARCH INTO YOUR STRENGTHS WORKSHOP

The Lazarus Center believes every student deserves the opportunity to learn what they naturally do best. The CliftonStrengths assessment unlocks a personalized report and resources for you to better understand your talents and how to maximize them in and out of the classroom. We’ll guide you through understanding your report and how your top five strengths pair together to make you unique. We’ll also show you how to articulate your strengths to employers and others. Before the workshop, complete the CliftonStrengths Top 5 For Students Assessment.

START WITH STRENGTHS FOR LAZARUS CENTER STUDENT STAFF

Take the CliftonStrengths assessment and then receive insight on how to use your strengths in your role at the Lazarus Center and beyond. At the workshop, learn how to recognize your team’s strengths and how to collaborate best to meet your goals.

START WITH YOUR STRENGTHS FOR FIRST-YEARS

Knowing and using your strengths can positively impact every aspect of your college experience. As a new student at Smith, we invite you to take the CliftonStrengths assessment, then attend one “Start with Your Strengths for First-Years” workshop facilitated by a career adviser from the Lazarus Center.

CAREER COMMUNITIES COHORT MEETINGS

OCT. 17: GOVERNMENT, LAW, POLICY & INTERNATIONAL AFFAIRS

This is a gathering place for students interested in government, law, policy, and/or international affairs. In our first meeting we’ll discuss topics for future cohort meetings, areas of particular interest, and meet the new career specialist for this Career Community.

OCT. 18: ARTS, MEDIA, & COMMUNICATIONS

Welcome to the Arts, Media, & Communications cohort, an online and in-person gathering space for students considering a creative career. At this gathering, meet the new career specialist and brainstorm ideas for this new Career Community.

NOV. 29: ARTS, MEDIA, & COMMUNICATIONS

This month’s topic: how to build a community for your work and creative future. Find out how to network without “networking” and uncover unique opportunities in the arts, media, and communications. Special guest Kellie Harris ’08, Smith English major and global leader in communications, will Zoom in to share her thoughts on the subject and take your questions.

DEC. 5: GOVERNMENT, LAW, POLICY & INTERNATIONAL AFFAIRS

Take a break from your end-of-semester studies to gather with your peers and career specialist in government, law, policy, and international affairs. Some topics for discussion at this meeting will include how to connect with alums in these industries, opportunities to stay engaged during the winter break, and what the key skills for these careers are, and what you can do to build them now.

JAN. 31: EDUCATION, NONPROFIT, & SOCIAL IMPACT

Join us to learn about what the Education, Nonprofit, & Social Impact Career Community has to offer. This is a knowledge-sharing space for you, your peers, your career specialist, and guest experts. Over lunch, we’ll discuss a variety of topics relevant to these professional areas.

FEB. 1: ARTS, MEDIA, & COMMUNICATIONS

This month’s topic: how we share our work and ourselves to the world via personal websites, portfolios, social media curations, LinkedIn listings, and creative resumes.

FEB. 6: BUSINESS, FINANCE, CONSULTING, & ENTREPRENEURSHIP

Welcome to the Business, Finance, Consulting, & Entrepreneurship cohort, a space where you can engage with peers and career specialists to discuss navigating your pathway toward success in these industries. This is the first of our monthly gatherings, which will offer a variety of curated resources, including chats with alums, workshops for job seeking, and discussions with industry experts.

FEB. 19: EDUCATION, NONPROFIT, & SOCIAL IMPACT

We’ll cover a range of student-selected topics, such as building your social capital and learning about various pathways in the education, nonprofit, and social impact career sectors.

FEB. 22: GOVERNMENT, LAW, POLICY, & INTERNATIONAL AFFAIRS

Cohort meetings are a gathering space for you; your peers, your career specialist, and guest experts. Over lunch, we’ll discuss a variety of topics relevant to these professional areas.
CAREER COMMUNITIES COHORT MEETINGS (CON’T)

MARCH 7: ARTS, MEDIA, & COMMUNICATIONS
This month’s topic: the creative student’s guide to internships. We’ll discuss where to look for arts, media, and communications internships, application secrets and strategies, practical tips about Praxis funding, how to create a DIY internship, and international internship opportunities.

MARCH 8: BUSINESS, FINANCE, CONSULTING, & ENTREPRENEURSHIP
We’ll discuss professional skills for success and how you can hone your communication and negotiation skills in preparation for your upcoming summer internships or jobs.

MARCH 25: EDUCATION, NONPROFIT, & SOCIAL IMPACT
Guest speaker Autumn Guntor, the Smith College Food Rescue Network coordinator at the Jandon Center, will share how they are building a career path that aligns with their values and interests.

APRIL 2: GOVERNMENT, LAW, POLICY, & INTERNATIONAL AFFAIRS
At this cohort lunch, we’ll be joined by Jasmine Stork, assistant director of fellowships, to chat about funding and fellowships; and Patty Woods ’00, assistant director of career education, for a conversation on recognizing your strengths.

APRIL 4: ARTS, MEDIA, & COMMUNICATIONS
This month’s topic: navigating the creative economy, featuring alum Beryl Briane Ford ’17, culture entrepreneur and arts administrator. Bring your questions about creative careers and money.

APRIL 10: BUSINESS, FINANCE, CONSULTING, & ENTREPRENEURSHIP
In this meeting, we’ll be joined by career expert Emily Frank ’93, who will discuss her pathway to entrepreneurship and her advice for launching your career.

APRIL 22: EDUCATION, NONPROFIT, & SOCIAL IMPACT
Now that we are preparing for internships, fellowships, volunteer opportunities, and jobs, it is the perfect time to discuss advocacy and self-care. Do you know how to set healthy boundaries while still being a team player? Let’s talk about it!

COMMUNITIES COHORT CELEBRATIONS

ARTS, MEDIA, & COMMUNICATIONS
Celebrate the end of classes and the first year of our Arts, Media, & Communications Career Community. At this casual drop-in hour, we’ll have fun ways to reflect on the year and think about the summer ahead.

GOVERNMENT, LAW, POLICY, & INTERNATIONAL AFFAIRS
At the conclusion of our first year as a Career Community, we will gather to celebrate the end of the academic year, our cohort, and the graduating seniors. We’ll also discuss what is coming this summer.
FELLOWSHIPS FOR INTERNATIONAL STUDENTS
INFO SESSION
If you’re an international student with outstanding academic achievement and a record of volunteering/leadership, and you’re interested in applying for a postgraduate merit scholarship or grant, this workshop will get you started in exploring if fellowships are for you. Plus, we’ll provide tools to help you research other options and ways to enhance your chances of success.

FIND YOUR STUDY BUDDY FOR ADMISSIONS EXAMS
Lazarus Center advisers will share study strategies and our test prep and financial resources. Ask questions, connect with other students, and form study plans and groups.

FINDING SUMMER INTERNSHIPS
Learn about internship search resources, application processes and timelines, preparing effective applications, and Smith’s Praxis funding and internships for credit programs.

FIRST-YEAR ORIENTATION: INNOVATOR’S COMPASS
During this session, Lazarus Center staff will introduce you to the Innovator’s Compass—an interactive design thinking activity that can help when making decisions such as choosing an academic focus, selecting which activities or projects to engage in, or identifying potential career paths.

FIRST-GEN NETWORKING DINNER
Students will have the opportunity to network with alumni from various industries.
FUTURE U: A LIFE-DESIGN LAB FOR FIRST-YEAR STUDENTS
In this fun and transformative workshop, you’ll start identifying how to make the most of your four years at Smith.

GEORGETOWN LAW SCHOOL VIRTUAL INFO SESSION
We invite you to learn more about Georgetown Law and the admissions process, and meet a member of the admissions team.

GILMAN & CRITICAL LANGUAGE SCHOLARSHIP INFO SESSION
This session focuses on funding opportunities that Smith students have been particularly successful in applying for Learn about the upcoming deadlines, overall scholarship and fellowship application tips, and ask questions about earning outside aid to help you go abroad.

GLOBAL CHANGEMAKERS: LEADERS IN LATIN AMERICA ALUM PANEL
Join us for a discussion with four innovative Smithies driving change in Latin America.

GOOGLE 1:1 OFFICE HOURS WITH SMITH ALUMS
Meet one-on-one with Smith alumni working as Google engineers to chat about résumés, technical interviews, and the software industry.

GRADUATE SCHOOL AND POSTGRADUATE FELLOWSHIPS INFO SESSION
Find out about highly selective awards for excellent students who are planning master’s-level or doctoral study in the United States or abroad.

GRADUATE SCHOOL PLANNING FOR MATHEMATICAL STATISTICS MAJORS
Attend this session for an overview of the graduate school application process, including approaches to deciding if (and when) to pursue graduate studies, how to seek and evaluate programs, the application timeline, requesting recommendation letters, and preparing your applications.

HISTORY ALUMS CAREER PANEL
Join us for an informative discussion with successful history majors who will provide valuable insights and answer all of your questions.

HOMEGROWN: A PATHWAY TO A SUCCESSFUL CAREER
Gain strategies and tools to begin learning about career paths, and discover how your liberal arts education, campus involvement, and off-campus experiences can inform and enhance your search. You’ll also be introduced to key resources provided by the Lazarus Center including Handshake, support for networking with Smith alumni, and career advising staff.

HOW TO FIND INTERNSHIP OPPORTUNITIES
Internships are a fantastic way to explore career fields or industries that interest you and to apply your knowledge and skills in new ways. At this session you’ll learn how to find opportunities using Smith’s Handshake database and other search tools. You’ll also hear about the process and timelines for applying to internships in various career fields, gain expert tips for preparing effective applications, and be introduced to Smith’s Praxis funding, which is available to students who participate in unpaid internships.

HOW TO MAKE THE MOST OF THE WE2023 CONFERENCE OR SHPE CONVENTION
Gain tips for getting the most from attending the upcoming Society for Women Engineers WE2023 Conference, SHPE National Convention, or other professional conferences, including advice for networking and connecting with prospective employers at career fairs.

HOW TO PREPARE FOR INTERVIEWS
Learn what organizations seek in candidates, how to talk about yourself with confidence, and practice your responses to common questions.

INTERNATIONAL & FOREIGN LANGUAGE AWARDS: SPRING PUS
This session focuses on funding opportunities for international experience awards—including Gilman, UK Summer Institutes, and Fulbright—as well as awards for foreign language study such as the Critical Language Scholarship and Boren. Learn about the upcoming deadlines, eligibility, overall scholarship and fellowship application tips, and ask your questions about earning outside aid to help you go abroad.

INTERNSHIP REFLECTION
You finished your summer internship, now what? This interactive workshop will guide you through the reflective process, identify transferrable skills, explore the impact, and give you a space to practice articulating your unique experience.

INTRO TO THE FULBRIGHT U.S. STUDENT PROGRAM: GROUP PRESENTATION SESSION
Join students from several other colleges to hear how Fulbright staff and alumni ambassadors describe the Fulbright U.S. Student Program’s history, eligibility, award types, award benefits, and application components and tips. After the general presentation, Smith College students and recent alumni will get the opportunity to talk with Smith Fulbright program advisors about institution-specific details, such as campus resources, deadlines, and next steps.

INVESTMENT BANKING CAREERS WITH MORGAN STANLEY STAFF: ALUM CHAT & NETWORKING
Join Caren Byrd ’68, managing director, and Sarah Rosenfeld ’06, executive director from Morgan Stanley’s investment banking division for a networking coffee chat. They will provide helpful information about the investment banking field and the importance of early interest and preparation for the summer 2024 investment banking internships. Learn what you should be doing to strengthen your résumé, prepare for interviews next summer, and more.

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Gain strategies on searching for and applying to entry-level jobs in a variety of fields. Learn about typical application processes and timelines, how talking with people who work in your field of interest can enhance your search, and what to look for from your first post-graduation role.

**JOB SEARCH, RÉSUMÉS, AND INTERVIEWING FOR TEACHER EDUCATION STUDENTS**

We’ll discuss the fundamentals of writing effective résumés and cover letters tailored to job descriptions—with time for students to workshop their materials—and interviewing skills.

**KNIGHT-HENNESSY SCHOLARS INFO SESSION**

This session is an overview of the application process for the highly competitive Knight-Hennessy fellowship program at Stanford University and covers how candidates can begin preparing for their applications this spring and summer.

**LATINX ALUM PANEL**

Join the Latin American Students’ Organization and the Lazarus Center for the inaugural Latinx Alum Panel.

**LAZARUS CENTER OPEN HOUSE FOR FAMILY WEEKEND**

Meet members of the Lazarus Center’s staff and learn how we support students during their time at Smith and after. Students from all class years and their family members are welcome.

**LET’S TALK ABOUT FULLBRIGHT ENGLISH TEACHING ASSISTANT AWARDS**

Learn about the Fulbright U.S. Student Program English Teaching Assistantships. We’ll talk about eligibility, deadlines, what experiences help you to become a strong candidate, and how we will work with candidates and their mentors as they plan and complete their applications.

**LET’S TALK ABOUT FULLBRIGHT STUDY/RESEARCH AWARDS**

Learn about the Fulbright U.S. Student Program’s study and research awards. We’ll talk about eligibility, how to plan a feasible and strong Fulbright research project, and how to assemble your team of mentors and supporters.

**LIFE AS A PHYSICIAN ASSISTANT WITH GUINEVERE VANHORNE AC ’18**

Join Guinevere Vanhorne AC ’18 for lunch as she discusses her path from Smith to a rewarding career as a physician assistant at Baystate Medical Center.

**LINKEDIN PROFILE BASICS**

Together we’ll update the “About” section of your LinkedIn profile. We'll also talk about your summary. During this session you will learn what makes a compelling “About” section, write and edit your own “About” section, and get feedback from others.

**LSAT PREP PROVIDER DIGITAL FAIR**

Connect with more than a dozen LSAT prep providers in one place. Whether you are just starting to study or are looking to master specific skills, choosing the test preparation approaches that work best for you can help you set up for test-day success.

**LSAT READING COMPREHENSION WORKSHOP**

Hosted by TestMasters, this workshop will concentrate on the reading comprehension section. Attendees will be challenged with a series of difficult LSAT questions and our TestMasters rep will demonstrate the most effective methods for tackling them.

**LUNCH WITH PHYSICAL THERAPIST LORI ENGEL**

Lori Engel will discuss her career as a physical therapist who has worked both in a hospital setting and in private practice; in addition to working as a certified Pilates instructor. She will answer questions about various career paths open to folks interested in pursuing graduate degrees in physical therapy.

**MAKE THE MCAT LESS SCARY**

**BIOLOGY EDITION**

Face your fears and come hear more about how you already know what you need to know for the MCAT. Professor Christine White-Ziegler leads this session on translating what you’ve learned in your biology classes to MCAT question content.

**CHEMISTRY EDITION**

Professor David Gorn leads this session on translating what you’ve learned in your chemistry classes to MCAT question content.

**MARKETING YOUR RESIDENCE LIFE EXPERIENCE**

Learn how to write about your residence life experience on your résumé and speak about it in an interview.

**MASTERS IN EDUCATION INFORMATION SESSION**

Join us to learn about several opportunities for teachers of diverse back- grounds to earn their Master of Education conveniently and affordably.

**MAXIMIZING YOUR ALUM NETWORK**

In preparation for the Black Alumni Career Summit, join us in the Lazarus Center to improve your networking skills, learn how to maximize connections beyond the event, and check out a suit.
MCAT EXAM PREP INFO SESSION WITH JACK WESTIN

In this session, representatives from Jack Westin will discuss their MCAT prep strategies and study materials and answer questions.

MEDEX ACADEMY INFO SESSION

Join current Smithies who have participated in MedEx Academy in the past to learn more about this summer opportunity.

MEDICAL ETHICS CASE STUDIES WITH DR. DEBORAH DAVIS ’76

Dr. Deborah Davis ’76 will present medical ethics case studies and discuss the decision-making process physicians undertake when faced with challenging treatment circumstances.

MEET THE LAZ INFORMATION TABLE

Stop by our table by the Campus Center Café to meet student representatives and staff from the Lazarus Center. Find out what we do and all of our available resources to help you in career exploration from start to finish.

MEET THE NEW CAREER COMMUNITIES TEAM

Meet the new members of the Lazarus Center’s Career Communities team.

MELLON MAYS GRE PREP WORKSHOP FOR JUNIORS

Review the necessary information about registering and preparing for the GRE for Mellon Mays Undergraduate Fellows.

METROHEALTH INTERNSHIPS INFO SESSION

Summer on the Cuyahoga has launched a number of prehealth internships at MetroHealth, the safety-net health system in the greater Cincinnati, Ohio area. Marjorie Roth ’67 and Erin Davis will join us to discuss opportunities and programs.

MY PATH FROM SMITH TO MEDICAL SCHOOL & RESIDENCY WITH CAROLINE LABIROLA ’18

Caroline Labirola ’18 will discuss her path from Smith to attending medical school at Duke University to now starting her residency program in internal medicine at Harvard/Brightman’s Women’s Hospital in Boston.

MY PATH TO A PHD (STEM)

There are many ways to pursue higher education in the sciences—some people go straight from undergrad into a graduate program, while many others work in a field (or a variety of fields) to gain experience before pursuing other degrees. Join us as our panel of PhDs discuss the experiences that helped shape their trajectory and share advice on how to know if and when pursuing graduate education is right for you.

NATIONAL INSTITUTES OF HEALTH SUMMER INTERNSHIPS & POST-BAC FELLOWSHIPS INFO SESSION

Laura Meier, director of student services in the National Institutes of Health (NIH) Graduate Partnerships Program, will discuss summer, postgraduation, and graduate training opportunities at the NIH available to U.S. citizens and permanent residents. We will also be joined by two Smithies currently conducting research as postgraduate fellows at the NIH. Smith’s fellowships team will also highlight some summer research and postgraduate research awards.

NEGOTIATING SALARY OFFERS: TIPS & TRICKS

Negotiating your salary can be a nerve-wracking process, but with the right strategies and insights, you can confidently navigate this critical aspect of your career journey.

NETWORKING ON LINKEDIN

Learn how to find and connect with Smith alumni on LinkedIn to explore career fields, cultivate mentoring relationships, learn about jobs, create internships, and more.

OVERVIEW OF LAZARUS CENTER RESOURCES, HANDSHAKE, AND RÉSUMÉS FOR CSC 210: DATA STRUCTURES

This provides an overview of internship and job search resources, Handshake, and résumé building for computer science students.

PARLOR ROOM COLLECTIVE INFO SESSION

Meet the internship coordinator from The Parlor Room Collective to learn more about opportunities to get involved in the local music scene in Northampton.

PLANNING YOUR PREHEALTH PATH AT SMITH: FIRST-YEAR EXPERIENCE

As part of the First-Year Experience Program, a panel of students share their stories and advice for taking prerequisite classes, leveraging time and resources at Smith and off campus, and key activities needed to prepare for applications to health professions graduate programs in the future.

POSSE SCHOLARS WORKSHOP: COVER LETTERS & INTERNSHIPS

This workshop provides an overview of how to write strong cover letters and secure a summer internship.

PRAXIS & INTERNSHIP CREDIT INFO SESSION FOR CLIFS

This is an informational meeting with Community for Low-Income and First-Gen Students (CLIFS) about Praxis internship funding, which provides funding to students in qualified unpaid internships.

PRAXIS INTERNSHIP FUNDING & INTERNSHIP CREDIT INFO SESSION

Praxis internship funding provides stipends to students for qualified unpaid internships. Internship credit provides 0.25 credit for qualifying internships. Join us for an info session to learn more about both of these unique Smith resources.
PREPARING FOR THE STEM CAREER FAIR
This workshop will prepare you to introduce yourself to employers, identify what to bring, and explain how to follow up after the fair. These strategies will support you in having a successful experience at one or all of our upcoming career fairs.

PREPPING FOR CAREER FAIRS
This workshop will prepare you to introduce yourself to employers, identify what to bring, and explain how to follow up after the fair. These strategies will support you in having a successful experience at one or all of our upcoming career fairs.

PROFESSIONAL CLOTHING GIVEAWAY
The Lazarus Center has gently loved professional clothing that is free to take. Clothing was donated by members of the Smith community or taken directly from our Suit Yourself Program closets.

PUBLIC SERVICE & FOREIGN SERVICE AWARDS: SPRING PUSH
This session focuses on fellowships for public service awards and foreign service awards with application deadlines in early and mid-fall. Join us to get started early and learn about eligibility, deadlines, and overall application tips.

REQUESTING LETTERS OF RECOMMENDATION
Learn how to decide who to ask to write you a letter of recommendation, how to make the request, and how to guide your letter writers to best support your application.

RESEARCH CAREERS IN THE SCIENCE INDUSTRY
This panel will feature alums working in a variety of scientific organizations where they’re able to continue using science knowledge and research skills outside of academia. They’ll discuss what “industry” means for folks with a scientific background and how these careers open up possibilities for you.

RESOURCE FAIR
Learn about the resources available at the Lazarus Center.

RÉSUMÉ & COVER LETTER WRITING WORKSHOP
Learn the basics of writing effective résumés and cover letters for internship and job applications.

RÉSUMÉ & HEADSHOT WORKSHOP FOR LASO STUDENTS
In collaboration with the Latin American Students’ Organization (LASO), the Lazarus Center will be hosting a résumé and headshot workshop. This is a great opportunity to update your headshot, résumé, and have a space to chat with peers about everything related to career development.

RÉSUMÉ OPEN HOURS WITH LASO
This session is for members of the Latin American Students’ Organization (LASO) to seek questions about writing a résumé, hosted by Lazarus Center peer advisers.

RÉSUMÉ TIPS FOR INTERNATIONAL STUDENTS
In collaboration with the International Students & Scholars Office, the Lazarus Center is offering a résumé-writing workshop for international students. This workshop will address questions and concerns, and will cover the dos and don’ts of what should be included on your résumé.

RÉSUMÉ WORKSHOP FOR FUTURE LAW STUDENTS
In partnership with the Pre-Law Society, this event is designed to provide valuable insights and guidance on crafting an effective résumé tailored for prelaw internships and job opportunities.

RÉSUMÉ WRITING AND INTERVIEWING FOR GRAD STUDENTS IN EXERCISE & SPORT STUDIES 505D AND 506D
This provides best practices for updating your résumé to target the exercise and sport science industry as well as answering the “Tell me about yourself” question.

RÉSUMÉ WRITING FOR STUDENT STAFF AT THE LEWIS GLOBAL STUDIES CENTER
This is an overview of how to write an effective résumé, including recommendations for including a work-study job on your résumé.

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ROUX INSTITUTE AT NORTHEASTERN UNIVERSITY INFO SESSION
Drop by and chat with a representative from the Roux Institute at Northeastern University to hear about graduate education opportunities.

SCIENCE CAREERS FOR THE GREATER GOOD SERIES
The Science Careers for The Greater Good Series brings both alums and local leaders who were STEM majors to speak to current Smithies about their career paths and the way that their motivation to serve others led them to where they are now.

SENIOR OPEN HOURS AT THE LAZARUS CENTER
Meet one-on-one with a career adviser from the Lazarus Center to have a quick résumé review, learn how to create saved searches in Handshake, or begin to create one concrete action step for life after graduation.

SMITH ALUM NETWORKING EVENT
Join members of the Smith Business Network Board and Smith alumni from the last two decades for an evening of networking and light refreshments. Chat with recent alumni about their career paths, get advice about how to succeed in different industries, and deepen your connections with alumni who can help you navigate your early career journey.

SMITH ALUMS IN ENVIRONMENTAL GOVERNMENT, LAW, & POLICY
Join a friendly conversation with Smith alumni about their professional journeys in environmental careers.

SMITH CAREER CONNECT INFO SESSION
Learn more about Smith Career Connect and how this brand new networking platform, exclusive to the Smith community, can help you expand and leverage your professional network.
SMITH IN THE WORLD CONFERENCE
The annual Smith in the World Conference celebrates the off-campus work students achieve through internships, community service, study abroad, and research.

ARTS, MEDIA, & COMMUNICATIONS PANEL
Hear from students who worked in multiple aspects of UK theater production, digital communications and design for a global nonprofit, and the Metropolitan Museum of Art’s Watson Research Library.

BUSINESS, FINANCE, & CONSULTING PANEL
Hear from students who explored strategic management consulting in New York City, microfinance for marginalized entrepreneurs in the Dominican Republic, cybersecurity in banking, and financing for diverse businesses in Cleveland, Ohio.

CLDI PANEL
Join the Summer 2023 Collaborative Leadership, Design, and Innovation (CLDI) Fellows cohort to hear about their experiences in Senegal, Hong Kong, Costa Rica, and Rwanda.

EDUCATION, NONPROFIT, & SOCIAL IMPACT PANEL
Hear from students who worked in multiple aspects of UK theater production, digital communications and design for a global nonprofit, and the Metropolitan Museum of Art’s Watson Research Library.

GOVERNMENT, LAW, POLICY, & INTERNATIONAL AFFAIRS PANEL
Hear from students who worked in political fundraising, campaign strategy consulting, criminal justice journalism, and New York state judiciary via The Sonia and Celina Sotomayor Judicial Internship program.

HEALTH PROFESSIONS PANEL
Hear from students who worked in manatee conservation and veterinary care, addiction medicine in Los Angeles, neuroscience and mental health in Pakistan, and nurses shadowing in a hospital setting.

STEM PANEL
Hear from students who worked in a nonprofit organization in Colombia that designs and engineers prosthetic limbs for victims of landmines, conducted paleoclimate research in the Arctic archipelago of Svalbard, and participated in Microsoft’s technical management internship program.

SMITHIES IN ARTS, MEDIA, & COMMUNICATIONS PANEL
This panel, hosted by computer science department liaisons, features alums from graduate school and in the industry who will discuss how to create your own internship and get paid for it using Praxis. We will also be joined by students who will discuss their experiences creating and completing their own internships.

SMITHIES IN COMPUTER SCIENCE: ALUM PANEL
The panel will reflect on their experiences in Guatemala and how the trip has informed their decisions to pursue careers in health care professions.

SMITHIES IN THE FILM INDUSTRY: ALUM PANEL
Join us for a conversation around what it means to work in film and media. In this panel, alums will share their experiences entering the industry, and how their time at Smith prepared them for the field. We will also discuss the unique benefits and challenges that come with freelance work, and the importance of honoring your own creativity in any arts-related workplace.

STEM & HEALTH PROFESSIONS LUNCHBAGS
Join us for a conversation around what it means to work in film and media. In this panel, alums will share their experiences entering the industry, and how their time at Smith prepared them for the field. We will also discuss the unique benefits and challenges that come with freelance work, and the importance of honoring your own creativity in any arts-related workplace.

SMITHIES IN THE FILM INDUSTRY: ALUM PANEL
Join us for an overview of specific resources, the application timelines, and techniques for organizing your search to find and apply to summer positions in STEM or health-related fields or summer fellowships.

FINDING SUMMER INTERNSHIPS, FELLOWSHIPS, & JOBS
The annual Smith in the World Conference celebrates the off-campus work students achieve through internships, community service, study abroad, and research.

Global Medical Brigades is a nonprofit international organization that mobilizes college student volunteers and medical professionals to implement sustainable health systems, which help communities reach their health and economic goals. In this session, GMB@Smith members will reflect on their experiences in Guatemala and how the trip has informed their decisions to pursue careers in health care professions.

GLOBAL MEDICAL BRIGADES PRESENTATION ABOUT THEIR TRIP TO HONDURAS
Global Medical Brigades is a nonprofit international organization that mobilizes college student volunteers and medical professionals to implement sustainable health systems, which help communities reach their health and economic goals. In this session, GMB@Smith members will reflect on their experiences in Guatemala and how the trip has informed their decisions to pursue careers in health care professions.

HOW TO CREATE YOUR OWN INTERNSHIP
Emily Beaudry, Praxis internship manager at the Lazarus Center, will discuss how to create your own internship and get paid for it using Praxis. We will also be joined by students who will discuss their experiences creating and completing their own internships.

SMITHIES IN THE FILM INDUSTRY: ALUM PANEL
Join us for a conversation around what it means to work in film and media. In this panel, alums will share their experiences entering the industry, and how their time at Smith prepared them for the field. We will also discuss the unique benefits and challenges that come with freelance work, and the importance of honoring your own creativity in any arts-related workplace.

FINDING SUMMER INTERNSHIPS, FELLOWSHIPS, & JOBS
Join us for an overview of specific resources, the application timelines, and techniques for organizing your search to find and apply to summer positions in STEM or health-related fields or summer fellowships.

GETTING HELP WHERE YOU NEED IT
Kris Evans, director of Smith’s Schacht Center for Health and Wellness, discusses the mental health resources available on campus and online.

GLOBAL MEDICAL BRIGADES PRESENTATION ABOUT THEIR TRIP TO HONDURAS
Global Medical Brigades is a nonprofit international organization that mobilizes college student volunteers and medical professionals to implement sustainable health systems, which help communities reach their health and economic goals. In this session, GMB@Smith members will reflect on their experiences in Guatemala and how the trip has informed their decisions to pursue careers in health care professions.

INTRO TO HEALTH PROFESSIONS ADVISING AT SMITH
This panel of Smith’s health professions advisers will discuss prerequisites coursework, how to engage in community service, research projects and leadership roles, and ways to gain clinical experience.
STEM & HEALTH PROFESSIONS LUNCHBAGS

MCKINLEY FELLOWSHIP INFO SESSION
Maren Buck, AEMES faculty director, will discuss the Pre-Honors and Honors McKinley Fellowships, eligibility, how to apply, and the benefits of the fellowship.

MY FAILURE CV AND OTHER STORIES WITH ALEXIS ZIEMBA ’12
Alexis Ziemba graduated from Smith in 2012 as a neuroscience major and has since taken a nonlinear path to explore a variety of career opportunities in STEM. She will discuss her career trajectory, risks taken, lessons learned, and how “failures” have often led to more growth and success.

NAVIGATING MENTAL HEALTH RESOURCES
Kris Evans, director of Smith's Schacht Center for Health and Wellness, will be joined by Community Health Organizers to discuss resources available on campus to support mental health and wellness.

OPEN ADVISING HOURS
Come and get your preregistration questions answered by our Health Professions Advising Team.

SUMMER UNDERGRADUATE RESEARCH FELLOWSHIPS (SURF)
Science faculty offer opportunities to do paid research under the SURF program (Summer Undergraduate Research Fellowships). In this presentation, we'll answer your questions and give you more information and advice for exploring a possible research internship this summer.

TRANSGENDER AND NONBINARY/GENDER-NONCONFORMING HEALTH CARE AND CAREER PATHS WITH DR. JENNY SIEGEL ’01
Dr. Jenny Siegel ’01 is the medical director of the Massachusetts General Hospital (MGH) Transgender Health Program as well as the lead for Health Equity and Community-Based Education for the MGH Internal Medicine Residency Program. She grew up in North Dakota, obtained a bachelor's degree in neuroscience from Smith College and a medical degree from Harvard Medical School; she subsequently completed her residency and chief residency in internal medicine at University of California, San Francisco. She has long-standing interests in medical education, teaching advocacy and health equity, and LGBTQIA+ health and well-being.

STEM AWARDS FOR SOPHOMORES & JUNIORS: SPRING PUSH
This session focuses on STEM fellowships for early career students with application cycles that begin mid-fall. Join us to get started early and learn about eligibility, deadlines, and overall application tips.

STRIVING FOR STEM SUCCESS AT SMITH: WHAT I WISH I HAD KNOWN AT THE BEGINNING
Current students share their experiences, wisdom, cautionary tales and advice, and take questions from the audience.

STUDENT LEADERSHIP CONFERENCE: NAME, AIM, & CLAIM YOUR LEADERSHIP SKILLS
Attend this workshop to “name” your leadership skills and put them into words that resonate with you; “aim” the opportunities within your leadership position for developing your skills; and “claim” those by identifying specific actions to flex your skills to accomplish goals, reach desired outcomes, and better respond to situations that happen every day.

STUDY ABROAD FOR PREHEALTH & STEM STUDENTS WITH THE LEWIS GLOBAL STUDIES CENTER
The Lewis Global Studies Center offers many unique study abroad opportunities. Several programs also offer experiences outside the classroom in a health-related field or research. Learn about these programs and activities and how they can be highlighted on your future applications to health professions programs and graduate school.

STUDY OF WOMEN & GENDER: ALUM PANEL
Join us for an informative discussion with successful alum of the study of women and gender major who will provide valuable insights and answers of all your questions.

SURE CLINIC & LECTURE WITH DR. DEBORAH DAVIS ’74
Dr. Deborah Davis ’74 will discuss wound types, treatment protocols, review the different layers of skin and muscle fascia, and discuss related suture materials and wound care information. Students will be provided with individual suture kits and learn how to tie different sutures and knots.

TUFTS MASTER OF SCIENCE IN INNOVATION & MANAGEMENT INFO SESSION
Join Tufts University for a virtual session featuring our admissions team and alumni who will talk about the program's immersive and practical curriculum as well as career outcomes.

UNIVERSITY OF CHICAGO LAW SCHOOL INFO SESSION
Join the Earl B. Dickerson Chapter of the Black Law Students Association and the admissions team to learn more about law school and the admissions process.

UNSURE OF YOUR FUTURE? CREATE AN ODYSSEY PLAN!
Create an Odyssey Plan and participate in a guided discussion with Patricia Woods ’01, assistant director of career exploration. An Odyssey Plan is a personalized roadmap that outlines three potential futures of a student’s academic and personal goals, aspirations, and potential pathways for achieving them during their college experience.
VISIT FROM LAW PROFESSOR MARSHA COHEN ’68

Marsha Cohen ’68, Honorable Raymond L. Sullivan Professor of Law at UC Law San Francisco and founding executive director of Lawyers for America, will talk about law school and the legal field with plenty of time for questions and answers.

WALL STREET PREP: ACCOUNTING, FINANCIAL STATEMENT MODELING, AND VALUATION SEMINAR

This intensive two-day seminar led by former investment bankers with applied expertise in financial and valuation modeling methodologies bridges the gap between academics and the real world to equip students with the practical knowledge they need to excel during the recruiting process and on the job.

WHAT CAN YOU DO WITH A BIOLOGICAL SCIENCES MAJOR?

Featuring alums who are using their biological sciences degree in a variety of industries, these panelists will discuss their career paths and answer questions about how to leverage your education for your career goals.

WRITING YOUR PERSONAL STATEMENT

Learn strategies for writing effective personal statements and then apply them to your own writing. We’ll cover what admission committees are looking for, essential elements to include in a personal statement, and strategies for drafting and revising. You’ll leave with original content for your essays as well as a possible structure.

Together, we support Smith’s mission of developing engaged global citizens and leaders to address society’s challenges.

Thank you for your partnership!
Smith College.