Moving Allowance

The College has provided you with a moving allowance to assist you with the expense of moving to the Northampton area. Internal Revenue Service regulations allow us to use two alternatives in dispersing this allowance to you. It can be considered additional compensation subject to tax withholding, or it can be considered a reimbursement for expenses incurred by you with no tax withholding.

➢ To receive this allowance **with** taxes withheld, complete Attachment A.

➢ To receive this allowance **without** taxes withheld, complete Attachment B.

Notes:

1. Any part of the allowance not paid under Attachment B (without taxes withheld) due to insufficient qualifying expenses will be paid under Attachment A (with taxes withheld). Do not complete Attachment A; we will automatically insure that you receive the full allowance.

2. Failure to return Attachment A or B by December 1 will result in the payment of the allowance with tax withholding (alternative A) in order to comply with tax laws and meet tax reporting deadlines for that tax year.

If you have any questions, please contact the Payroll Office (585-2227) or me (585-2204).

Sincerely yours,

Laura Smiarowski
Controller

LS/lj

**For Payroll Use:**

Name: ________________________________________________

ID: ________________________________________________

Earn Code: __________________________________________

MOVING ALLOWANCE

Alternative A—Tax Withholding

Please include the full amount of the moving allowance in my next paycheck. I understand that the payment will be fully taxed under this option. No substantiation of expenses will be provided.

Signed ____________________________________
Print Name ________________________________
Date _____________________________________

Return this form to the Payroll Office, College Hall #204, Smith College, Northampton, MA 01063.
MOVING ALLOWANCE

Alternative B—No Tax Withholding

Please include, up to the full amount of the moving allowance, in my next paycheck, reimbursement for the following expenses related to my move. I understand this payment will not be subject to tax withholding.

Deductible Expenses:

1. Moving household goods and personal effects from your former residence to your new residence:

   Dates of move: From ________________ To ________________

   Itemization of Expenses (attach original receipts, bills, invoices):

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<th>Date</th>
<th>Nature of Expense</th>
<th>Vendor</th>
<th>Amount</th>
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   TOTAL $ 

2. Your travel, including lodging, excluding meals, from your former residence to your new residence:

   Dates of travel: From: ______________ To: ______________

   Itemization of expenses (attached original receipts, bills, invoices):

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   TOTAL $ 

TOTAL Moving and Travel Expenses: ______________

Note: EXCLUDED expenses: (1) Pre-move house hunting trips, (2) temporary living accommodations, (3) costs of selling former residence or purchasing new residence, (4) settling an expired or obtaining a new lease, (5) meals while traveling or in temporary quarters.
To qualify your move, you must:

➢ Meet the IRS Distance Test

The distance from your former residence to Smith College must be at least 50 miles further than the distance you traveled from your former residence to your former work location.

and

➢ Meet the Time Test

You must be employed full-time at the College at least 39 of the 52 weeks following your arrival in the Smith College area.

I certify that the expenses listed meet the requirement of the law pertaining to moving expenses, and that the distance and time tests are met.

Signed: _____________________________________

Print Name: __________________________________

Date: _____________________________

Please return this form, along with documentation, to the Payroll Office, College Hall #204, Smith College, Northampton, MA 01063.