

MILLS COLLEGE	Administration Policy Manual
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**Undergraduate Admissions' Policy  
for Transgendered or Gender Questioning Applicants**  
Policy Number XXX

**Effective Date: May 15, 2014**

**Revised:**

**Approved: May 15, 2014 by the Enrollment and Financial Aid Committee of the Board of Trustees**

Mills College is committed to the proud tradition as a women's college at the undergraduate level with graduate programs for men and women.

Mills does not discriminate on the basis of race, color, marital status, age, religious creed, national origin, ancestry, sexual orientation, or disability (in accordance with the Americans with Disabilities Act, 1973 Rehabilitation Act Section 504, and implementing regulations) in its admission policies, scholarship and loan programs, or in the educational programs, co-curricular activities and residential facilities which it operates. Mills' admission policies are informed by Title IX of the Education Amendments of 1972, which allows for single-sex admissions policies in institutions of higher education that have historically served women. Mills admits self-identified women and people assigned female at birth who do not fit into the gender binary at the undergraduate level; and all genders at the graduate level. Within these parameters, Mills does not discriminate on the basis of gender identity and expression in its admission policies, scholarship and loan programs, or in the educational programs, co-curricular activities and residential facilities which it operates.

Mills College admits students of all genders to its graduate programs, and "self-identified" women to its undergraduate programs. Mills shall not discriminate against applicants whose gender identity does not match their legally assigned sex. Students who self-identify as female are eligible to apply for undergraduate admission. This includes students who were not assigned to the female sex at birth but live and identify as women at the time of application. It also includes students who are legally assigned to the female sex, but who identify as transgender or gender fluid. Students assigned to the female sex at birth who have undergone a legal change of gender to male prior to the point of application are not eligible for admission.

Where there is a conflict between the student's self-identified gender and the gender that appears on legal documentation such as an academic transcript or documents provided as part of the financial aid process, the student is strongly encouraged to contact the Office of Undergraduate Admissions for a discussion around their desire to attend a women's college and how they self-identify in terms of gender. This self-identification shall be the driving force behind the College's eligibility decision.

Once admitted, any student who completes the College's graduation requirements shall be awarded a degree.