

# THE SMITH COLLEGE SCHOOL FOR SOCIAL WORK ALUMNI ASSOCIATION

## ALUMNI OF COLOR STANDING COMMITTEE

March 2005

### ARTICLE I – NAME

The name of this Committee shall be the Alumni of Color Standing Committee to the Executive Committee of the Smith College School for Social Work Alumni Association.

### ARTICLE II – PURPOSES

The role of the Alumni of Color Standing Committee is to initiate, review, and monitor relevant issues or concerns regarding minority participation at all levels in the School. This includes faculty, admissions and recruitment policies, retention, field experience, and curriculum/research content of the School for Social Work. It shall be a resource for and provide information to the Alumni Association, the School, and its community on relevant minority affairs. It shall make recommendations to the Executive Committee of the Alumni Association for appropriate action. It shall be a resource to all students of the Smith College School for Social Work; both while they are on campus and in field placements.

### ARTICLE III – MEMBERSHIP

Section I. The Alumni of Color Standing Committee will be comprised of six alumni of color, Alumna/us of color Member-at-Large, one student of color student, the Executive Committee President (ex officio), and the Assistant Director of Alumni Affairs, (consultant). The members of the Committee will represent a diversity of race, ethnicity, age, gender, and geography. The student of Color will be the Council for Students of Color President or his/her delegate. The Alumna/us of Color Member-at-Large will chair the Standing Committee and serve as a voting member of the Executive Committee.

Section II. Initially, Committee members' terms will be staggered two- to four-year terms, to form a stable working base. Afterwards, all terms will be three-year terms.

Section III. Future members of the Standing Committee will be appointed by the Executive Committee President from nominees presented to the Executive Committee by the Chair of the Standing Committee.

The Alumna/us of Color Member-at-Large will be elected by the entire membership of the Alumni Association.

#### ARTICLE IV – OBJECTIVES

The Committee's objectives will initially include: recruitment and retention of students of color; increased involvement of alumni of color; support for students of color during the summer session and placement; encouragement of theses which pursue a better understanding of minority issues; development and monitoring of a curriculum regarding racism and its consequences; financial aid for students; oral histories and archival materials on alumni of color and other minority contributors to the field; and involvement in reaccreditation.

Other objectives will be identified by the Standing Committee in consultation with the Executive Committee.

#### ARTICLE V – MEETINGS

The Alumni of Color Standing Committee will hold at least two teleconferences each year.