



SMITH COLLEGE

**RESIDENCE LIFE  
STUDENT STAFF APPLICATION  
2009-2010**

**Essay Questions:**

Please submit a typed essay (single space) that responds to the following questions thoroughly and thoughtfully. Your answer must be a minimum of one page long and a maximum of 750 words.

1. Why are you interested in the HR/HCA/HC position?
2. What do you perceive to be the role of HR/HCA/HC position?
3. What special skills will you bring to the position?
4. How will this position contribute to your personal growth?
5. Why should you be interviewed and hired as an HR/HCA/HC?