

TO: All Members of the Smith College Community

FROM: Carol T. Christ

SUBJECT: Policy on Substance Abuse and Substance Use

Amendments to the Drug-Free Schools and Communities Act require all institutions of higher education to adopt and implement a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees as a condition of receiving funds or any other form of financial assistance under any federal program. A copy of the policy must be sent to all members of the Smith community each year.

It is important to understand the health risks of drug and alcohol abuse and the legal sanctions to be applied for drug and alcohol offenses. I hope you will give particular attention to the range of relevant support services available at the college to all students and employees, including those provided by the Employee Assistance Program.