

EMPLOYEE APPLICATION FOR MEDICAL LEAVE

In order to notify your department head and others concerned that you will shortly need or now need a leave of absence for medical reasons, and to insure that all medical leaves are administered consistently, equitably and in compliance with Federal and State regulations, please provide the following information and submit the completed form to Human Resources. If you have any questions, you may contact the Office of Human Resources at (413) 585-2275, fax (413) 585-2284.

An Attending **Physician's Statement** form must be completed by your doctor and in order to approve this medical leave **please return this completed form to Human Resources, 30 Belmont Avenue, Northampton, MA 01063.**

Employee: _____

Smith ID Number: _____

Current Position: _____

Department: _____

MEDICAL INFORMATION

1. Describe the medical condition which makes it necessary for you to request a Medical leave:

2. Date you plan to begin your Medical Leave: _____

3. Date you expect to be able to return to work: _____

4. Name and complete address of your personal physician:

I hereby authorize the release of any and all requested medical information concerning my injury or illness described above to Smith College and its authorized representatives. A photocopy of this release shall serve and be as valid as the original.

Employee Signature: _____ **Date:** _____

The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, we are asking that you not provide any genetic information when responding to this request for medical information. 'Genetic information' as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.