

Health & Dental Plans

2012 Premium Rates (effective January 1, 2012)

BI-WEEKLY PAY SCHEDULE

	Harvard Pilgrim Health Plan HMO			Harvard Pilgrim Health Plan POS			Delta Dental Plan		
	Single	Double	Family	Single	Double	Family	Single	Double	Family
Full Time									
Gross Premium	\$261.19	\$522.41	\$757.48	\$301.89	\$603.80	\$875.51	\$17.88	\$34.88	\$48.88
College Contribution	(\$232.12)	(\$391.80)	(\$568.11)	(\$232.12)	(\$391.80)	(\$568.11)	(\$15.90)	(\$20.93)	(\$29.32)
Net Employee Cost	\$29.08	\$130.60	\$189.36	\$69.77	\$212.00	\$307.40	\$1.98	\$13.95	\$19.56
Part Time									
Gross Premium	\$261.19	\$522.41	\$757.48	\$301.89	\$603.80	\$875.51	\$17.88	\$34.88	\$48.88
College Contribution	(\$174.09)	(\$293.85)	(\$426.08)	(\$174.09)	(\$293.85)	(\$426.08)	(\$11.92)	(\$15.70)	(\$21.99)
Net Employee Cost	\$87.10	\$228.55	\$331.40	\$127.79	\$309.96	\$449.43	\$5.95	\$19.18	\$26.89

14-PAY PERIOD SCHEDULE

	Harvard Pilgrim Health Plan HMO			Harvard Pilgrim Health Plan POS			Delta Dental Plan		
	Single	Double	Family	Single	Double	Family	Single	Double	Family
Full Time									
Gross Premium	\$485.07	\$970.18	\$1,406.74	\$560.65	\$1,121.35	\$1,625.94	\$33.20	\$64.77	\$90.78
College Contribution	(\$431.08)	(\$727.64)	(\$1,055.06)	(\$431.08)	(\$727.64)	(\$1,055.06)	(\$29.53)	(\$38.86)	(\$54.45)
Net Employee Cost	\$53.99	\$242.54	\$351.68	\$129.57	\$393.71	\$570.88	\$3.67	\$25.91	\$36.33
Part Time									
Gross Premium	\$485.07	\$970.18	\$1,406.74	\$560.65	\$1,121.35	\$1,625.94	\$33.20	\$64.77	\$90.78
College Contribution	(\$323.31)	(\$545.73)	(\$791.30)	(\$323.31)	(\$545.73)	(\$791.30)	(\$22.15)	(\$29.15)	(\$40.84)
Net Employee Cost	\$161.76	\$424.45	\$615.44	\$237.34	\$575.62	\$834.64	\$11.05	\$35.62	\$49.94

MONTHLY RATES

	Harvard Pilgrim Health Plan HMO			Harvard Pilgrim Health Plan POS			Delta Dental Plan		
	Single	Double	Family	Single	Double	Family	Single	Double	Family
Full Time									
Gross Premium	\$565.92	\$1,131.88	\$1,641.20	\$654.09	\$1,308.24	\$1,896.93	\$38.73	\$75.57	\$105.91
College Contribution	(\$502.92)	(\$848.91)	(\$1,230.90)	(\$502.92)	(\$848.91)	(\$1,230.90)	(\$34.47)	(\$45.34)	(\$63.55)
Net Employee Cost	\$63.00	\$282.97	\$410.30	\$151.17	\$459.33	\$666.03	\$4.26	\$30.23	\$42.36
Part Time									
Gross Premium	\$565.92	\$1,131.88	\$1,641.20	\$654.09	\$1,308.24	\$1,896.93	\$38.73	\$75.57	\$105.91
College Contribution	(\$377.19)	(\$636.68)	(\$923.18)	(\$377.19)	(\$636.68)	(\$923.18)	(\$25.85)	(\$34.01)	(\$47.66)
Net Employee Cost	\$188.73	\$495.20	\$718.02	\$276.90	\$671.56	\$973.75	\$12.88	\$41.56	\$58.25

ANNUAL GROSS PREMIUM

Gross Premium	\$6,791.04	\$13,582.56	\$19,694.40	\$7,849.08	\$15,698.88	\$22,763.16	\$464.76	\$906.84	\$1,270.92
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NOTE 1: Your cost is deducted on a pre-tax basis.

NOTE 2: "Part Time" rates apply to faculty and staff who work less than three-quarter time.