

Health & Dental Plans

2009 Premium Rates (effective January 1, 2009)

BI-WEEKLY PAY SCHEDULE

	Harvard Pilgrim Health Plan HMO			Harvard Pilgrim Health Plan POS			Delta Dental Plan		
	Single	Double	Family	Single	Double	Family	Single	Double	Family
Full Time									
Gross Premium	\$212.61	\$425.23	\$616.58	\$245.73	\$491.49	\$712.65	\$14.78	\$28.82	\$40.40
College Contribution	(\$193.91)	(\$318.92)	(\$462.44)	(\$193.91)	(\$318.92)	(\$462.44)	(\$13.16)	(\$17.29)	(\$24.24)
Net Employee Cost	\$18.71	\$106.31	\$154.15	\$51.82	\$172.57	\$250.21	\$1.64	\$11.53	\$16.16
Part Time									
Gross Premium	\$212.61	\$425.23	\$616.58	\$245.73	\$491.49	\$712.65	\$14.78	\$28.82	\$40.40
College Contribution	(\$145.43)	(\$239.19)	(\$346.83)	(\$145.43)	(\$239.19)	(\$346.83)	(\$9.87)	(\$12.97)	(\$18.18)
Net Employee Cost	\$67.18	\$186.04	\$269.75	\$100.30	\$252.30	\$365.82	\$4.91	\$15.85	\$22.22

14-PAY PERIOD SCHEDULE

	Harvard Pilgrim Health Plan HMO			Harvard Pilgrim Health Plan POS			Delta Dental Plan		
	Single	Double	Family	Single	Double	Family	Single	Double	Family
Full Time									
Gross Premium	\$394.85	\$789.72	\$1,145.08	\$456.36	\$912.77	\$1,323.49	\$27.44	\$53.53	\$75.03
College Contribution	(\$360.13)	(\$592.30)	(\$858.82)	(\$360.13)	(\$592.30)	(\$858.82)	(\$24.44)	(\$32.12)	(\$45.02)
Net Employee Cost	\$34.72	\$197.42	\$286.26	\$96.23	\$320.47	\$464.67	\$3.00	\$21.41	\$30.01
Part Time									
Gross Premium	\$394.85	\$789.72	\$1,145.08	\$456.36	\$912.77	\$1,323.49	\$27.44	\$53.53	\$75.03
College Contribution	(\$270.10)	(\$444.23)	(\$644.12)	(\$270.10)	(\$444.23)	(\$644.12)	(\$18.33)	(\$24.09)	(\$33.77)
Net Employee Cost	\$124.75	\$345.49	\$500.96	\$186.26	\$468.54	\$679.37	\$9.11	\$29.44	\$41.26

MONTHLY RATES

	Harvard Pilgrim Health Plan HMO			Harvard Pilgrim Health Plan POS			Delta Dental Plan		
	Single	Double	Family	Single	Double	Family	Single	Double	Family
Full Time									
Gross Premium	\$460.66	\$921.34	\$1,335.93	\$532.42	\$1,064.90	\$1,544.08	\$32.01	\$62.45	\$87.53
College Contribution	(\$420.12)	(\$691.00)	(\$1,001.95)	(\$420.12)	(\$691.00)	(\$1,001.95)	(\$28.46)	(\$37.47)	(\$52.52)
Net Employee Cost	\$40.54	\$230.33	\$333.98	\$112.30	\$373.90	\$542.13	\$3.55	\$24.98	\$35.01
Part Time									
Gross Premium	\$460.66	\$921.34	\$1,335.93	\$532.42	\$1,064.90	\$1,544.08	\$32.01	\$62.45	\$87.53
College Contribution	(\$315.09)	(\$518.25)	(\$751.46)	(\$315.09)	(\$518.25)	(\$751.46)	(\$21.35)	(\$28.10)	(\$39.39)
Net Employee Cost	\$145.57	\$403.09	\$584.47	\$217.33	\$546.65	\$792.62	\$10.66	\$34.35	\$48.14

ANNUAL GROSS PREMIUM

Gross Premium	\$5,527.88	\$11,056.02	\$16,031.14	\$6,389.00	\$12,778.76	\$18,528.90	\$384.16	\$749.44	\$1,050.40
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NOTE 1: Your cost is deducted on a pre-tax basis.

NOTE 2: "Part Time" rates apply to faculty and staff who work less than three-quarter time.