



Health & Dental Plans

2008 Premium Rates (effective January 1, 2008)

BI-WEEKLY PAY SCHEDULE

	Harvard Pilgrim Health Plan HMO			Harvard Pilgrim Health Plan POS			Delta Dental Plan		
	Single	Double	Family	Single	Double	Family	Single	Double	Family
Full Time									
Gross Premium	\$203.46	\$406.92	\$590.03	\$235.15	\$470.33	\$681.97	\$14.56	\$28.40	\$39.80
College Contribution	(\$188.00)	(\$305.19)	(\$442.52)	(\$188.00)	(\$305.19)	(\$442.52)	(\$12.94)	(\$17.04)	(\$23.88)
Net Employee Cost	\$15.46	\$101.73	\$147.51	\$47.15	\$165.14	\$239.45	\$1.62	\$11.36	\$15.92
Part Time									
Gross Premium	\$203.46	\$406.92	\$590.03	\$235.15	\$470.33	\$681.97	\$14.56	\$28.40	\$39.80
College Contribution	(\$141.00)	(\$228.89)	(\$331.89)	(\$141.00)	(\$228.89)	(\$331.89)	(\$9.70)	(\$12.78)	(\$17.91)
Net Employee Cost	\$62.46	\$178.03	\$258.14	\$94.15	\$241.43	\$350.08	\$4.85	\$15.62	\$21.89

14-PAY PERIOD SCHEDULE

	Harvard Pilgrim Health Plan HMO			Harvard Pilgrim Health Plan POS			Delta Dental Plan		
	Single	Double	Family	Single	Double	Family	Single	Double	Family
Full Time									
Gross Premium	\$377.85	\$755.71	\$1,095.77	\$436.71	\$873.46	\$1,266.52	\$27.03	\$52.74	\$73.92
College Contribution	(\$349.16)	(\$566.79)	(\$821.84)	(\$349.16)	(\$566.79)	(\$821.84)	(\$24.03)	(\$31.64)	(\$44.35)
Net Employee Cost	\$28.69	\$188.92	\$273.93	\$87.55	\$306.67	\$444.68	\$3.00	\$21.10	\$29.57
Part Time									
Gross Premium	\$377.85	\$755.71	\$1,095.77	\$436.71	\$873.46	\$1,266.52	\$27.03	\$52.74	\$73.92
College Contribution	(\$261.87)	(\$425.09)	(\$616.38)	(\$261.87)	(\$425.09)	(\$616.38)	(\$18.02)	(\$23.73)	(\$33.26)
Net Employee Cost	\$115.98	\$330.62	\$479.39	\$174.84	\$448.37	\$650.14	\$9.01	\$29.01	\$40.66

MONTHLY RATES

	Harvard Pilgrim Health Plan HMO			Harvard Pilgrim Health Plan POS			Delta Dental Plan		
	Single	Double	Family	Single	Double	Family	Single	Double	Family
Full Time									
Gross Premium	\$440.82	\$881.66	\$1,278.40	\$509.49	\$1,019.04	\$1,477.61	\$31.54	\$61.53	\$86.24
College Contribution	(\$407.32)	(\$661.25)	(\$958.80)	(\$407.32)	(\$661.25)	(\$958.80)	(\$28.04)	(\$36.92)	(\$51.74)
Net Employee Cost	\$33.50	\$220.42	\$319.60	\$102.17	\$357.80	\$518.81	\$3.50	\$24.61	\$34.50
Part Time									
Gross Premium	\$440.82	\$881.66	\$1,278.40	\$509.49	\$1,019.04	\$1,477.61	\$31.54	\$61.53	\$86.24
College Contribution	(\$305.49)	(\$495.93)	(\$719.10)	(\$305.49)	(\$495.93)	(\$719.10)	(\$21.03)	(\$27.69)	(\$38.81)
Net Employee Cost	\$135.33	\$385.73	\$559.30	\$204.00	\$523.11	\$758.51	\$10.51	\$33.84	\$47.43

ANNUAL GROSS PREMIUM

Gross Premium	\$5,289.84	\$10,579.92	\$15,340.80	\$6,113.88	\$12,228.48	\$17,731.32	\$378.48	\$738.36	\$1,034.88
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NOTE 1: Your cost is deducted on a pre-tax basis.

NOTE 2: "Part Time" rates apply to faculty and staff who work less than three-quarter time.