SMITH-TUCK GLOBAL LEADERS PROGRAM FOR WOMEN
For women assuming leadership positions with global responsibilities

JUNE 20 - 24, 2016
SMITH COLLEGE • NORTHAMPTON, MA
PROGRAM HIGHLIGHTS

Global Economic System: Explore the impact of the complex and rapidly changing global economic system

Global Trends: Virtual and in-person sessions explore key global initiatives that address critical issues of sustainability, security, and equality

Executive Coaching: Explore key behaviors that enhance leadership outcomes

Leading Multicultural Teams: Learn techniques for leading across boundaries of culture, time, and distance

Career GPS: Reveal the themes and challenges of your leadership journey to chart your future and deliver your vision

ABOUT THE PROGRAM

Today, the success of an organization depends on how well its leaders are prepared to conduct business on the global level. The growing global marketplace requires a class of leaders who have the skills necessary to lead effectively in a climate of profound disruption.

The Smith-Tuck Global Leaders Program for Women is the premier program for women assuming leadership positions with global responsibilities. Women who attend this program catalyze their global leadership competency by examining what it means to be a leader during times of accelerating complexity and risk, as well as the unique challenges they face as female leaders.

A unique collaboration between Smith College Executive Education for Women and Tuck Executive Education at Dartmouth, the Smith-Tuck Global Leaders Program for Women combines Smith’s signature all-women learning environment with Tuck’s dynamic, highly personalized approach to executive development.

WHO SHOULD ATTEND?

Women executives currently leading, or poised to lead, global strategic initiatives or businesses, at the senior or managing director level or above.

Past participant titles have included:

- VP, Global Regulatory Affairs
- SVP, Global Diversity and Inclusion
- Executive Director, Strategy and Planning

WHY AN ALL-WOMEN PROGRAM?

Experience.
Smith College Executive Education has nearly 40 years of success in developing exceptional women leaders. Smith’s signature all-women classroom model supports women’s natural collaborative and participatory learning style, creating an environment where women can take full advantage of their learning experience.

Impact.
Fortune 500 organizations report significant improvements in areas like leadership, strategic thinking, and retention as a direct result of enrolling women in Smith programs.

Network.
Women who attend the Smith-Tuck Global Leaders Program for Women build a global network of true peers – other women executives striving to advance their careers in the face of isolation, subtle bias, and ongoing struggles with work-life integration.
The Smith-Tuck Global Leaders Program for Women integrates both you the person, and you the professional. The program had an immediate impact on my work – I was able to apply the ideas and concepts I discovered during my reflection time to real business needs and issues. I told my CCO it was the best educational experience I have ever participated in, and that I emerged a more inspired, energized, and capable leader.

– VP, Health Care Compliance, Johnson & Johnson

### TYPICAL PROGRAM SCHEDULE

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### PROGRAM ELEMENTS

- **Reflection**
- **Virtual Classroom**
- **Peer Coaching**
- **Case Studies**
- **Leadership Narrative**
- **Interactive Class Discussion**
- **Toolkits and Frameworks**
- **Small Group Exercises**
Anja Langbein-Park’s deep understanding of strategic leadership and intercultural business challenges is rooted in her professional career and personal life experiences in Europe, Asia, and the U.S. Her career spans over twenty years in senior positions in academia and international corporate organizations.

After working in Public Relations for several years, she joined Trompenaars Hampden-Turner (THT) in 2002. In 2012, she co-founded Culture Learning Group to offer her clients highly customized and targeted learning solutions.

Anja is a graduate of the University of Greifswald in Germany. She holds graduate degrees from Tufts and Harvard University in Technology and Education. She studied at the MIT Media Lab under Sherry Turkle and Mitchel Resnick and completed extensive course work at the Harvard Business School and the Kennedy School of Government.

Working in the field of organizational behavior and organizational change, Professor Smith is one of the leading experts in the management of race, gender, and class in the workplace. She is a consultant to Fortune 100 and 500 companies and public institutions on the advancement of all women in the workplace, as well as issues related to authentic leadership for both men and women.

Professor Smith’s research interests focus on the career and life histories of professional women and she is currently studying issues of work/life balance.

Smith received her bachelor’s degree from Mills College of Education, her master’s from Columbia University, and her PhD from Case Western Reserve University.

Marshall Goldsmith is a world authority on helping successful leaders achieve positive, lasting change in their behavior—for themselves, their people, and their teams.

Professor Goldsmith has been recognized as one of the world’s top 10 management thinkers since 2011 and one of the world’s leading executive coaches in Thinkers50 biannual global rankings.

The Institute for Management Studies presented Professor Goldsmith its lifetime achievement award—one of only two ever awarded—and he is a fellow of the National Academy of Human Resources, the highest honor for an American human resources professional. Professor Goldsmith has also received honors from the American Management Association; BusinessWeek; The Wall Street Journal; Forbes; Leadership Excellence; Economic Times of India; The Economist; and Fast Company.

Professor Goldsmith received his PhD from UCLA Anderson School of Management where he was recognized as the Distinguished Alumnus of the Year.
OTHER SMITH EXECUTIVE EDUCATION PROGRAMS

Directing Innovation
Transforms senior-level businesswomen in science, technology, and engineering into global strategists and innovators who are poised to contribute more broadly to their organizations' continued success. This program is designed collaboratively with the Society of Women Engineers.

From Specialist to Strategist
From Specialist to Strategist equips aspiring managers in science, technology, and engineering with career-transforming skill development, preparing them for success in management. This program is designed collaboratively with the Society of Women Engineers.

Smith College Leadership Consortium
The Leadership Consortium is designed in collaboration with world-class organizations to move high-potential women executives up the leadership pipeline. This high-impact program is as close to a custom program for the women at your organization as it gets.

PROGRAM AT A GLANCE

APPLICATION
To register, please email leadership@smith.edu

PROGRAM DATES
June 20 - 24, 2016

PROGRAM FEE
$11,025, group discounts available

DEADLINE
Space is limited, reserve seats now

LOCATION
Smith College Campus
Northampton, MA, USA

FOR MORE INFORMATION
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leadership@smith.edu
www.smith.edu/execed

ABOUT SMITH COLLEGE EXECUTIVE EDUCATION FOR WOMEN
Established long before other leadership programs were open to women, Smith College Executive Education for Women has nearly 40 years’ experience developing and advancing high-potential women at Fortune 500 organizations.

Smith’s approach to executive education integrates academic rigor with a dialogue centered on current, real-world issues in business. Smith’s signature all-women classroom model accelerates leadership development for women executives by supporting women’s natural collaborative and participatory learning style. At Smith, women learn in an environment where they can build bonds of trust, mutual respect, common experience, and a global network for life-long learning.

ABOUT TUCK EXECUTIVE EDUCATION AT DARTMOUTH
Tuck Executive Education at Dartmouth designs and delivers learning initiatives that transform individuals and organizations. Tuck helps executives improve their performance as leaders and better equips them to drive growth, innovation, and change for their organizations.

When you engage with Tuck, you draw on the legacy of the first graduate school of management. The Tuck School of Business was founded at Dartmouth College in 1900 and served as the prototype for the many MBA-granting graduate programs that followed.