SMITH COLLEGE LEADERSHIP CONSORTIUM

Designed in collaboration with world-class organizations to move women executives up the leadership pipeline

JULY 17 - 28, 2016
SMITH COLLEGE • NORTHAMPTON, MA
ABOUT THE PROGRAM

The Smith College Leadership Consortium is designed in collaboration with world-class organizations to move high-potential women executives up the leadership pipeline. This eight-day, highly customized program delivers maximum ROI and results in terms of sustainable, breakthrough leadership development.

As a member of the consortium, you are a partner in the design and delivery of the program. Each member has input on curriculum, as well as the program’s underlying “strategic thinking” theme. Consortium members work alongside our hand-picked faculty and the talent management and diversity and inclusion professionals from a diverse collection of companies like Johnson & Johnson, JPMorgan Chase, and The Chubb Group of Insurance Companies to plan and deliver high-value, high-impact learning experiences.

Smith’s signature all-women learning environment ignites the power of women and creates a networking forum unlike any other. Participants return focused, re-inspired, and re-energized as a result of the exchange of ideas between women executives from different organizations and industries around the world.

WHY AN ALL-WOMEN PROGRAM?

**Experience.**
Smith College Executive Education has nearly 40 years of success in developing exceptional women leaders. Smith’s signature all-women classroom model supports women’s natural collaborative and participatory learning style, creating an environment where women can take full advantage of their learning experience.

**Impact.**
Fortune 500 organizations report significant improvements in areas like leadership, strategic thinking, and retention as a direct result of enrolling women in Smith programs.

**Network.**
Women who attend the Smith College Leadership Consortium build a global network of true peers – other women executives striving to advance their careers in the face of isolation, subtle bias, and ongoing struggles with work-life integration.
The Leadership Consortium is a deep-dive immersion into highly relevant topics in business. What makes the program unique is how you are surrounded by other top female talent who really challenge your thinking to an even higher level. I left Smith with new ideas and skills, and I felt completely re-energized! Note to my CEO: the Smith program is an excellent investment for future leaders.

- Director, Regulatory Affairs, Ethicon Endo-Surgery
Iris Newalu is the executive director of Smith College Executive Education for Women, where she oversees a state-of-the-art portfolio of consortium, custom, and open enrollment programs for high potential women at all levels of the organization. Iris works closely with talent development officers of Fortune 100 and Fortune 500 corporations in designing and developing strategic leadership programs for high-potential women. She brings more than 15 years of best practice experience in creating women-only executive learning environments.

Iris brings her skills as a seasoned facilitator to enhance the program experience for participants. In her role as chief facilitator, she guides participants through course objectives, action-learning exercises, and reflection periods and artfully weaves together the various components of the curriculum to create an integral experience for attendees.

Iris received her Master of Education degree in Counseling Psychology, completing a thesis on Work-Related Stress, from the University of Massachusetts, Amherst. She has taken numerous doctoral-level courses in organizational development and educational psychology, and she is a certified Neuro-Leadership executive coach.

Vijay Govindarajan is widely regarded as one of the world’s leading experts on strategy and innovation. He was the first Professor in Residence and Chief Innovation Consultant at General Electric. He worked with GE’s CEO, Jeff Immelt, to write “How GE is Disrupting Itself”, the Harvard Business Review (HBR) article that pioneered the concept of reverse innovation – any innovation that is adopted first in the developing world. HBR picked reverse innovation as one of the Great Moments in Management in the Last Century. In the latest Thinkers 50 Rankings, Govindarajan is rated the #1 Indian Management Thinker.

Prior to joining the faculty at Tuck, VG was on the faculties of Harvard Business School, INSEAD (Fontainebleau) and the Indian Institute of Management (Ahmedabad, India). VG received his MBA and PhD from the Harvard Business School. Prior to this, VG received his Chartered Accountancy degree in India.

Associate Professor Melissa Thomas-Hunt’s teaching and research activities focus on conflict management, negotiation and inclusive leadership within global teams and organizations. She has also spent numerous years teaching negotiations to executives. Her current research activities focus specifically on the effects of status and power on negotiation processes and outcomes and the evaluation and integration of expertise within diverse groups.

Prior to coming to Darden, Thomas-Hunt was an associate professor at Cornell’s Johnson School, where she was on the faculty for nine years. She also taught at the Kellogg Graduate School of Management at Northwestern University, Washington University’s Olin School of Business and Stanford’s Graduate School of Business.

Thomas-Hunt received her master’s and doctoral degrees from the Kellogg Graduate School of Management at Northwestern University and her undergraduate degree in chemical engineering from Princeton University.
OTHER SMITH EXECUTIVE EDUCATION PROGRAMS

Directing Innovation
Transforms senior-level businesswomen in science, technology, and engineering into global strategists and innovators who are poised to contribute more broadly to their organizations’ continued success. This program is designed collaboratively with the Society for Women Engineers.

From Specialist to Strategist
Equips aspiring managers in science, technology, and engineering with career-transforming skill development, preparing them for success in management. This program is designed collaboratively with the Society for Women Engineers.

Smith-Tuck Global Leaders
Global executives are challenged to expand their capacity to drive global strategy and execution in the context of profound disruption. This program combines Smith’s signature all-women learning environment and Tuck School of Business at Dartmouth’s dynamic, highly personalized approach to executive development.

ABOUT SMITH COLLEGE EXECUTIVE EDUCATION FOR WOMEN

Smith College Executive Education for Women prepares organizations to compete in a highly competitive global economy. Smith’s leadership programs for women enable forward-thinking organizations to build a pipeline of high-performing women leaders at all levels of the company.

Established in 1975, long before other leadership programs were open to women, Smith remains the leader in women-only executive leadership development.

Smith’s approach to executive education blends academic rigor with a dialogue centered on real-world business issues. Smith’s signature all-women classroom model supports women’s natural collaborative and participatory learning style, and creates an environment where women can build bonds of trust, mutual respect, common experience and a global network for life-long learning.