Catalyst Member Resources for Academic Members

**STUDENTS:**

**Members-Only Content:** Students and alumnae with an official Smith email address can access Catalyst research and knowledge products through the [Catalyst website](http://catalyst.org). Alumnae can request a Smith email address by contacting the alumnae association. Examples of resources include:

1) Finding a mentor and making the most out of a mentoring relationship: [Making Mentoring Work - Sample Mentor and Mentee Career Development Action Plan](http://catalyst.org)
2) Sponsorship and how to navigate your career with: [Fostering Sponsorship Success Among High Performers and Leaders](http://catalyst.org)
3) Creating, maintaining and supporting LGBT inclusion in the workplace: [Supporting LGBT Inclusion: A How-To Guide for Organizations and Individuals](http://catalyst.org)

**Catalyst Information Center:** Experts at your fingertips! Our dedicated librarians provide guidance in finding data and research across disciplines using both Catalyst publications and external research/knowledge. Areas of specialization include:

- Women and work
- Diversity in the workplace
- Sex discrimination
- LGBT issues
- Work-life effectiveness

We also provide resources for women who need help with a job search, personal finances, legal issues, or those who are seeking grant support. For more information, email Catalyst’s Information Center at [ic@catalyst.org](mailto:ic@catalyst.org)

**Webinars:** Catalyst hosts monthly webinars on topics that may interest you. Past topics have included:

- Catalyst Research Findings:
  - Engaging Men in Gender Diversity efforts
  - Sponsorship
  - Mentoring
  - Unwritten Rules
Our webinars feature both in-house Catalyst experts as well as external distinguished panelists from a wide range of disciplines. For a list of upcoming Catalyst events, check out our events calendar.

**FACULTY AND STAFF:**

In addition to the resources listed above, faculty and staff also have access to:

1) Additional Tools: guidebooks to help measure the effectiveness of diversity and inclusion efforts and provide methods for tracking results.
2) In-person Catalyst events: including The Catalyst Canada Honours (Toronto), The Catalyst Award Dinner and conference (New York)
3) A Relationship Manager: “One-window” access to Catalyst services, directs you to resources and keeps you informed.
4) Catalyst Speakers Bureau: Expert speakers provide insights to meet your objectives (member discount).

For further information, please contact:

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