

College Council on Community Policy

Meeting Minutes November 3, 2017

Members Present: Jennifer Blackburn, Brent Durbin, Jessica Feinberg, Laurie Fenlason, Katya Garcia-Israel, Jonathan Gosnell, Scott Graham, Michael Ireland, Elisa Lanzi, Jane Lee, Sam Masinter, Idene Rodriguez Martin, Lucy Mule, Gina Louise Sciarra, Karen Sise, Stacey Steinbach, Barbara Williams

- Who will be our note taker this year? Full year position or rotating?
 - o Rosalie will take notes for today, then possibly on a rotating schedule
- Danielle Carr Ramdath – NEASC Report and Update
 - o Around a 2-3 year process build up
 - o Open Forum Attendance
 - No students attended open forum
 - 3 faculty to first open forum, 1 faculty at second open forum
 - NEASC visitors said this is normal
 - o Karen Sise: Open Staff Forum
 - Around 20-30 people showed up
 - Staff talked about feeling a lack of support in their departments
 - Opportunities for staff growth is limited
 - o Rosalie Toupin: SGA forum
 - Talked about exclusion of students of color and marginalized genders
 - Good resources from faculty, but can be difficult to find
 - o Jennifer Blackburn: Staff Session
 - internal mobility for staff
 - IT structures
 - o Danielle Carr Ramdath – Notes on NEASC Exit Report (accreditation every 10 years, report every 5 years)
 - Planning and Evaluation
 - IT and data structures need updating
 - Academic Program
 - Want graduate programs more connected with undergraduate programs
 - Students
 - Lack of diversity in staff and faculty to support diversity of students

- Teaching, Learning, and Scholarship
 - Need better evaluation and merit pay for non-tenured faculty
- Institutional Resources
 - Need more training opportunities in IT and more professional opportunities for staff
 - Connects to what was heard in staff open forum
- Integrity, Transparency and Public Disclosure
 - Policies are accessible on webpage
 - Need better training for faculty, staff and students on policies such as grievance, harassment, Title IX, etc.
- NEASC will read the report and pick 4 things to hold Smith accountable to
- CCCP mandates and future steps
 - Mandate
 - Support the college on policies that oversee our community
 - Evaluate specific policies and respond
 - Advise the president on how policies affect community members
 - Address issues of campus climate and diversity
 - Inform community of our work
 - Communicate our findings and recommendations through minutes
 - Old Business
 - Follow up with Julie Ohotnicky on mental health services
 - Campus police in midst of assessment
 - Library Update
 - Child care services
 - Are there other members of the community that need representation in this committee?
 - Where do we want to go this year?
 - Sam Masinter
 - not necessarily changing policy but educating students, faculty, and staff on the policies
 - communication between committees and community came up in NEASC report
 - Idene Rodriguez-Martin: are there communities that are not represented in this committee?
 - Elisa Lanzi (work with the libraries)
 - Library renovation is really a campus project, not just a library project

- Want to hear how communication project is going
 - Rosalie Toupin: student from UNITY organizations (maybe the position exists?)
 - SGA think about student structures and make recommendation to CCCP about our structures
 - Jessica Feinberg: Other organizations that aren't UNITY that represent underrepresented students
 - Such as FIGS
 - Michael Ireland: CCCP is an open group – maybe have a presentation from a student group
- Rosalie Toupin:
 - Elisa Lanzi: moving into Young Library, had gender free signs
 - Worked with facility on campus standard signs
 - Want input of modern signage (disability signage)
 - Start a conversation with facilities
 - Invite Roger from facilities to this committee
- Jessica Feinberg: transgender male got a letter saying “Congratulations, your daughter has been on the dean’s list”
 - maybe a form that allows for students to inform the college on their gender
 - Idene Rodriguez-Martin: macro problems translating to micro problems
 - Will explore who to invite to CCCP to address these issues
 - Transgender committee once existed but is now disbanded
 - Karen: working on preferred name in BannerWeb for registration and in classes
- Jennifer Blackburn: What has the conversation of child care services been in the past?
 - Danielle Carr Ramdath: no past discussions, but CCCP has been asked to start the conversation
- Priority of Next Month
 - Start to explore starting conversation around gender, signage, and preferred name
 - Library update every other month

- Jennifer Blackburn will gain input on child care
 - May have some information from PPC
- Who do we want to invite?
 - Student Athletes?
 - It's up to SGA to balance representation in CCCP
 - Facilities?
 - Such a big group – need to see who specifically for what issues to invite
 - Rosalie Toupin: Crosswalk by administrations is very dangerous
 - Scott Graham with Campus Police is working on it

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