

College Council on Community Policy
Friday, April 7, 2017
12:00 – 1:00 p.m.
Pierce Hall, Mary Maples Dunn Room

I. Lunch Served [12:00]

II. Welcome and Updates [12:10]

- In order to display “Black Lives Matter” banners on the houses, students are navigating discussions on the matter within the house, creating tension in some cases. Hamilton is visiting the houses to assist in the conversations.
- SGA held a town hall with residential life staff; SGA leaders were disappointed with the low turnout.

III. *Pathways* and A.R.I.A. [12:20]

Dwight Hamilton, VP for Inclusion, Diversity and Equity

- *Pathways* was a campus climate survey to capture community attitudes about Smith; launched last fall; results to be presented at a town hall on April 18th.
- The data will determine an action plan for the next academic year.
- A.R.I.A. – Affirm! Resist! Intervene! Ally!
 - The goal of the A.R.I.A. campaign is to encourage the community to commit to improving campus climate by using these practical tools such as bystander training.
 - CCCP will assist in using this vocabulary.
 - A.R.I.A. could be integrated into orientations – student, faculty and staff.

IV. Closing Remarks [12:55]

Schedule

April 18 – Town Hall meeting to review results from *Pathways*, 4:30 to 6 p.m., Graham Hall

May 5 – Business Meeting

CCCP’s mission concerns the well-being of the community -- its capacity for collegiality and the pursuit of the commonwealth to support the education of women.

<http://www.smith.edu/cccp>

CCCP Attendance

Administration

- Margaret Bruzelius, dean of the college designee; co-chair
- Danielle Carr-Ramdath, provost's designee; co-chair
- Dwight K. Hamilton, Chief Diversity Officer, ex-officio

Faculty

- Brent Durbin, GOV (2019)
- Jonathan Gosnell, FRN (2019)
- Irene Rodriguez Martin, SSW

Staff

- Michael Ireland, Student Financial Services (2017)
- Premila Nair, Health Services (2019)
- Michael Palamara, Imaging Center, Art (2019)
- Karen Sise, Registrar's Office (2018)
- Xinh Spangler, Facilities (2017)
- Stacey Steinbach, Student Affairs (2018)
- Danielle Brown, Development and Staff Council (2019)

Students

- Zoya Alam, 2019
- Jessica Feinberg, 2018
- Badriyyah Al-Sabah, 2017
- Virginia "Gigi" Litovich, 2017
- Traci Williams, Ada representative

Smith College Alumnae Association

- Barbara Williams (Appointed by the Director of the Alumnae Association)