We are pleased to remind our employees of the opportunity to make salary deferral contributions under the Smith College Defined Contribution Retirement Plan (the "403(b) Retirement Plan"). To learn more about the eligibility provisions of the 403(b) Retirement Plan, please see the Summary Plan Description.

Salary deferral contributions may be made to the 403(b) Retirement Plan in an amount not to exceed the dollar amount permitted under the Internal Revenue Code for the year ($17,000 for 2012). The amount you are permitted to defer under the 403(b) Retirement Plan is reduced by any salary deferrals you may contribute to certain other retirement plans during the year. You may be eligible to make additional "catch-up" contributions to the 403(b) Retirement Plan. Please see the Summary Plan Description for details.

You may obtain more information about the Plan, and how to contribute and make investment elections, by contacting the Office of Human Resources.